



YEARLY STATUS REPORT - 2022-2023

Part A	
Data of the Institution	
1.Name of the Institution	Islamia College of Science and Commerce
• Name of the Head of the institution	Prof (Dr) Khursheed Ahmad Khan
• Designation	Principal
• Does the institution function from its own campus?	Yes
• Phone No. of the Principal	01942426819
• Alternate phone No.	01942429014
• Mobile No. (Principal)	7889380041
• Registered e-mail ID (Principal)	principal@islamiacllge.edu.in
• Address	Hawal
• City/Town	Srinagar
• State/UT	jammu and Kashmir

• Pin Code	190002				
2. Institutional status					
• Autonomous Status (Provide the date of conferment of Autonomy)	31/07/2014				
• Type of Institution	Co-education				
• Location	Urban				
• Financial Status	Grants-in aid				
• Name of the IQAC Co-ordinator/Director	Dr Mir Mohammad Hanief				
• Phone No.	01942426819				
• Mobile No:	9419014866				
• IQAC e-mail ID	iqacicsc@gmail.com				
3. Website address (Web link of the AQAR (Previous Academic Year))	http://iqac.islamiacollege.co.in/Aqar/aqar2021-22.pdf				
4. Was the Academic Calendar prepared for that year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:					
5. Accreditation Details					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B++	84	2004	04/11/2004	03/11/2009
Cycle 2	A	3.27	2017	12/09/2017	11/09/2022
6. Date of Establishment of IQAC	15/01/2000				

7. Provide the list of Special Status conferred by Central and/or State Government on the Institution/Department/Faculty/School (UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC, etc.)?

Institution/ Department/Faculty/School	Scheme	Funding Agency	Year of Award with Duration	Amount
University grants Commission, New Delhi	CPE	UGC	18/03/2010	15000000

8. Provide details regarding the composition of the IQAC:

<ul style="list-style-type: none"> Upload the latest notification regarding the composition of the IQAC by the HEI 	No File Uploaded
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9.No. of IQAC meetings held during the year	2
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<ul style="list-style-type: none"> Were the minutes of IQAC meeting(s) and compliance to the decisions taken uploaded on the institutional website? 	Nil
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10. Did IQAC receive funding from any funding agency to support its activities during the year?	No
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11. Significant contributions made by IQAC during the current year (maximum five bullets)

The IQAC impressed upon the departmental QAC (Quality Assurance Cells) that in response to the some Covid-19 related restrictions ,lockdown the teaching plans for the session reflecting the important academic activities like seminars , unit tests, workshops, quiz programmes, debates group discussions should be distributed among the students positively at the beginning of the academic session online/Offline through College Learning Management System (LMS) and other social and teaching apps

2. Motivating teachers on quality improvement by remedial teaching and the use of ICT and teaching software .Stressed upon the election for the class representative for each class to redress day-to-day problems of the students. 3.The IQAC in collaborated with some departments of the college facilitated the process for the introduction/upgradation of some Courses/Programmes. 4. Encouraged the faculty to achieve academic excellence by participating in various workshops, refresher courses, orientation

courses. Several teachers were encouraged to pursue higher studies. Encouraged the departments to carry more guest lectures, seminars and workshops. 5. Participated in AISHE data Updation of the College.

12. Plan of action chalked out by IQAC at the beginning of the academic year towards quality enhancement and the outcome achieved by the end of the academic year:

Plan of Action	Achievements/Outcomes
Preparation of academic calendar in consultation with stake holders	Joint meeting of IQAC, admission Committee, Examination cell and Autonomous Committee was convened and the College Academic Calendar was framed and Circulated
Teaching Learning methodology	Students with weak educational background after being identified through regular Class tests and Sessional by the concerned departments were subjected to remedial Coaching and very positive response was noticed. In addition to the conventional Chalk and Talk method teachers used ICT, teaching aids and modern pedagogies for the teaching learning process i.e. (power point presentations, latest educational Software Educational Films etc). Recommended for the Augmentation of the departmental and central libraries for the procurement and subscription of reference books. Journals, e-Journals and standard material needed for the newly established PG departments. Overall the Library was upgraded in terms of the latest edition text books, reference books and journals for the BG and PG Courses
Upgradation of the research facility	To ensure the upgradation of Science laboratories, Information Technology Cell and Computer labs to meet the requirement for PG/IPG /Honors programmes. Computers and photostat machines were procured for IT, BCA, MBA and Commerce Departments. Science equipment were also procured for various departments In Collaboration with the College Research Committee it was resolved that the research infrastructure in Department of Chemistry, Zoology and Botany needs to be upgraded in the in terms of infrastructure to strengthen PG laboratories and research facilities.

13. Was the AQAR placed before the statutory body?

No

- Name of the statutory body

Name of the statutory body	Date of meeting(s)
Nil	Nil

14. Was the institutional data submitted to AISHE ?

Yes

- Year

Year	Date of Submission
2022	18/05/2023

15. Multidisciplinary / interdisciplinary

The College offers varied number of Courses under Science, Commerce and Arts stream though the students get admitted under their defined streams but the College administration, keeping in view the importance of interdisciplinary knowledge offers General elective papers of interdisciplinary nature to the students. Achieved mostly through Generic Elective courses like environmental Sciences, English Communication skills, Bioinformatics, Natural Resource Management, Green Chemistry, Disaster Management, Good and service Tax, Consumer affair & Consumer Care, Computer courses etc. Some of the regular PG/IPG/Honours/ General Programmes integrate these issues in the form of optional and ability enhancement courses. The courses related to environment covers topic like Global Warming, Environmental Policy, Environmental Protection, Disaster Management, Solid Waste Management etc. the objective of these interdisciplinary courses (idc) is to enrich students with additional skills along with basic degree course which should enable them to be more competent, confident and communicative. interdisciplinary courses enhance the skills and the competencies of the students. this courses today is especially important because of the number of opportunities available in terms of entrepreneurship and the competitive field outside the campus. • The college collabrated with the local companies to offers project work training in some courses .

The college has established the interdisciplinary research committe for the promotion of interdisciplinary /multidisciplinary and transdisciplinary research. The College is procuring the equipmentation for the establishment of interdisciplinary research laboratory. The Governmet has been kind enough in funding to the tune of 100 lacs for the procurement of the high end equipments to boost the interdisciplinary research.

16. Academic bank of credits (ABC):

Academic bank of credits (ABC) :

The institution is registered on NAD & DigiLocker- a joint initiative of UGC & Ministry of Electronics & Information Technology GOI to reap the benefits of the scheme for student community. Thus, the college has the access to upload, store and retrieve the digitised academic records of students while maintaining their authenticity, integrity and confidentiality in the DigiLocker, which is the sole repository for NAD.

The institution is registered under the ABC and approved through NAD to permit its learners to avail the credit exchange and also the benefit of multiple entries and exit. This is helping the institution to fulfil its requirements as per National Education Policy 2020, to facilitate the academic mobility of students with the freedom to study across the Higher Education Institutions in the country with an appropriate "credit transfer" mechanism from one programme to another, leading to attain a Degree/ Diploma, etc.

The institution has made it mandatory for students to register on ABC portal admitted from session 2022 onwards for various UG & PG programmes as per aspirations of NEP 2020. So far 661 students have created their ABC IDs to avail its benefits.

The ABC portal/website link has been kept on the institutional website as an external link to make it easier for the students to access this online portal. Further, the ABC user manual and a brief flowchart containing registration tips has also been kept on the institutional website to enable its learners a hassle-free registration on ABC & NAD.

The institution is developing regular awareness among the stakeholders about the rationale and significance of ABC scheme as proposed in NEP 2020.

A NAD cell has been created in the college and a designated nodal officer of NAD & ABC manages its operations and functioning.

17.Skill development:

The Islamia College of Science and Commerce-Skill Development Centre (ICSC-SDC) under collaboration by Department of Computer Science, Electronics & IT along with spokes (all degree colleges of districts Srinagar, Budgam and Ganderbal) is a community of professionals in the field of Technology who are experts in technological Innovations and research with imparting skills to the Community. The ICSC-SDC is dedicated to share and exchange ideas and knowledge for uplifting of society in general and technology sector in particular. The Skill Development Centre is

amalgam to fund innovative ideas/projects to ensure that the Schemes will be beneficial to the society at large.

- On 24th Dec. 2021, a draft syllabi of the following identified skill courses in the domain of Electronics, Computer Science and Information Technology under 12 + 18 credit scheme was prepared and sent to Dean, Academic Affairs University of Kashmir, Hazratbal, Srinagar for final approval before implementation. The courses are to be included in the CBCS Scheme or as an add-on.

Sno.	Name of the Course	Sno.	Name of the Course
1.	PC Hardware and Networking	2.	Networking Administration
3.	Embedded System Design	4.	Office Automation and soft skills
5.	Web designing	6.	Financial Accounting using Tally
7.	Information security and cyber law	8.	Mobile application development using Android
9.	Data science and machine learning using python	10.	Cloud computing
11.	Internet of things	12.	Installation and troubleshooting of security systems
13.	Graphic designer	14.	Database management system
15.	Data warehouse and data mining	16.	Introduction to research
17.	Computer and peripherals	18.	Networking and storage

Having the honor of being first college in the UT of J&K to implement NEP 2020, the college has added another feather to her cap by being the first college to offer embedded 2 credit skill courses according to NEP guidelines to 1st and 2nd semester students.

In sync with vision of Higher Education Department the college is offering a basket of skill courses that will give an edge to our students in acquiring a skill that will enable them to earn while learn as the courses have been prepared taking market demand into consideration. Some of the courses offered include Hydro phonics, No- code App development, Essential Oils Extraction, Fermentation Biotechnology, Aromatherapy, Computerized accounting, Creative writing in English, Harnessing solar energy, Repair and Maintenance of Power supply, inverter and UPS, Computational Mathematics, etc.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The College has taken due care of the integration of indian knowledge system to the existing quantam of knowledge by introducing some value added 2 credit couses like "Understanding india". Some ability enhancement couses like Hindi and Urdu

Language and ability enhancement courses. Besides College organise Yoga Training for the students.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The new entrants to the college are provided with the docket (Hard Copy) that envisages the quantified syllabus with aims and programme outcomes and courses outcome. Outcome Based Education (OBE) being the student-centric learning approach is mandatory. It helps the students to acquire predetermined set of expected knowledge, skills, values or attributes. Programme outcomes (POs), Programme Specific Outcomes (PSOs) and course outcomes (COs) are necessary for the flexibility and innovation in programme design, syllabi development, teaching-learning process and assessment of student learning levels. ICSC has adopted POs/PSOs/COs based curriculum. The POs and COs primarily aim at imparting knowledge and skills, which are critical for building students' competence and personality. They are communicated through meeting, pre admission counselling and post interactions, and BOS meetings to stakeholders. The detailed syllabi, POs/PSOs/COs are promulgated and made available virtually to all the students through their college login console. The learning effectiveness of any programme and course depends on the POs and COs. The college has developed its POs and COs taking into consideration the mission and goals of the programmes. For all the undergraduate programmes the POs/PSOs/COs are drafted following discussions with all the stakeholders.

20.Distance education/online education:

The College has developed its own ERP system for the delivery of online classes besides YouTube, E-mails, WhatsApp group, Telegram, Zoom and Google classrooms, WISE app are also used for the efficient delivery. College website is used as platforms to teach, communicate, provide material, syllabus, make announcements, conduct tests, upload assignments. The library also provides access to e-books, online journals. The academic year 2021-2022 was also partially affected by Covid-19 restrictions and therefore it was not only the choice but also the compulsion for the teachers to learn, adopt and practice the ICT enabled tools. The use of laptops/ smartphones etc and internet became a common practice not only for the teachers but also for the students.

Extended Profile

1.Programme

1.1

20

Number of programmes offered during the year:

File Description	Documents
Institutional Data in Prescribed Format	View File

2.Student	
2.1 Total number of students during the year:	3887
File Description	Documents
Institutional data in Prescribed format	View File
2.2 Number of outgoing / final year students during the year:	1184
File Description	Documents
Institutional Data in Prescribed Format	View File
2.3 Number of students who appeared for the examinations conducted by the institution during the year:	1184
File Description	Documents
Institutional Data in Prescribed Format	View File
3.Academic	
3.1 Number of courses in all programmes during the year:	628
File Description	Documents
Institutional Data in Prescribed Format	View File
3.2 Number of full-time teachers during the year:	95
File Description	Documents
Institutional Data in Prescribed Format	No File Uploaded
3.3 Number of sanctioned posts for the year:	76
4.Institution	
4.1 Number of seats earmarked for reserved categories as per GOI/State Government during the year:	154
4.2 Total number of Classrooms and Seminar halls	28

4.3	
Total number of computers on campus for academic purposes	175
4.4	
Total expenditure, excluding salary, during the year (INR in Lakhs):	104.54 lakhs

Part B

CURRICULAR ASPECTS

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional, global developmental needs which are reflected in Programme Outcomes (POs), Programme Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Insti

Islamia College of Science and Commerce is the first College of the V roll out NEP-education Policy in year 2022 under the directions of Li Governor of the state shri Manoj Sinha. The College (ICSC) developed a implemented its curriculum through tangible programmes which facilitate students to move towards some Sustainable Development Goals (SDGs) se NEP 2020 b y University Grants Commission. ICSC believes that striving achieve these SDGs would include addressing the current developmental of India and Jammu and Kashmir, in particular its downtown area in S districts. A keen analysis on the curriculum structure indicates that helps the students to construct concrete knowledge, to develop clear understanding of complex problems in terms of local, Indian and global context, to enhance vertical and horizontal mobility, to promote effective problem solving ability, to think creatively and to inculcate skills are productive and value based. ICSC's Curriculum Makes learning an interesting and meaningful exercise through guided teaching, monitored learning through online resources, e-contents by faculty members, and supported library assignments, group discussions, seminar presentations, debates, quiz and viva Provides platform for inquiry based learning.

File Description	Documents
Upload additional information, if any	View File
Link for additional information	https://www.islamiacollege.co.in/ADMINISTRATOR/NOTIFICATION/PCLASS21.PDF

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

20

File Description	Documents
Minutes of relevant Academic Council/BOS meeting	No File Uplo

Details of syllabus revision during the year	View File
Any additional information	No File Uplo

1.1.3 - Number of courses focusing on employability/entrepreneurship/ skill developer by the Institution during the year

29

File Description	Documents
Curriculum / Syllabus of such courses	View
Minutes of the Boards of Studies/ Academic Council meetings with approval for these courses	No File Uplo
MoUs with relevant organizations for these courses, if any	No File Uplo
Any additional information	View

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced across all programmes offered during the year

29

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	No File Uplo
Any additional information	View File
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Programmes offered through Choice Based Credit System (CBCS)/Elect Course System

20

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	No File Uplo
Any additional information	View File
List of Add on /Certificate programs (Data Template)	No File Uplo

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum

Achieved mostly through Generic Elective courses like environmental Sciences, English Communication skills, Bioinformatics, Natural Resource Management, Green Chemistry, Disaster Management, Good and service Tax Consumer affair & Consumer Care, Computer courses etc. Some of the regular PG/IPG/Honours/ General Programmes integrate these issues in the form of optional and ability enhancement courses. The courses related to environment covers topic like Global Warming, Environmental Policy, Environmental Protection, Disaster Management, Solid Waste Management etc. ICSC is involved in making the campus green by continuous plantation, waste

management, harnessing solar energy. Almost all programmes integrate inculcate professional ethics among the Students. Issues related with environment and sustainability are integrated into courses of Environment studies, Zoology, Botany, and Disaster Management. Professional ethics are integrated in the courses of English, Commerce subjects. College organizes various environment related programs including tree plantation, local cleanliness, cleaning of water bodies, plastic free drive, poster competition, World Arbor Day, World Environment Day, .Activities like tree plantation and poster competitions, invited talks are organized to create awareness about nature, biodiversity, environment and sustainability. The college has taken active participation in Swachh Bharat Summer Internship (SBSI) Abhiyan Programmes started by the government. National Celebration sessions are conducted to infuse the patriotic and moral values

File Description	Documents
Upload the list and description of the courses which address issues related to Gender, Environment and Sustainability, Human Values and Professional Ethics in the curriculum	View File
Any additional information	No File Uploaded

1.3.2 - Number of value-added courses for imparting transferable and life skills offered each year

4

File Description	Documents
List of value-added courses	View File
Brochure or any other document relating to value-added courses	No File Uploaded
Any additional information	No File Uploaded

1.3.3 - Number of students enrolled in the courses under 1.3.2 above

2764

File Description	Documents
List of students enrolled	View File
Any additional information	No File Uploaded

1.3.4 - Number of students undertaking field work/projects/ internships / student projects

31

File Description	Documents
List of programmes and number of students undertaking field projects / internships / student projects	View File
Any additional information	No File Uploaded

1.4 - Feedback System

1.4.1 - Structured feedback and review of the syllabus (semester-wise / year-wise) is obtained from 1) Students 2) Teachers 3) Employers and 4) Alumni	B. Any 3 of the above
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File Description	Documents
Provide the URL for stakeholders' feedback report	https://dhe.nic
Upload the Action Taken Report of the feedback as recorded by the Governing Council / Syndicate / Board of Management	No File Uplo
Any additional information	No File Uplo

1.4.2 - The feedback system of the Institution comprises the following	B. Feedback collected, analysed and action taken
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File Description	Documents
Provide URL for stakeholders' feedback report	https://docs.google.com/forms/d/10jYkCRDE408c3GntuhZBjUpHzlJBvYPX5Fr6LyIHU/edit
Any additional information	View File

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment of Students

2.1.1.1 - Number of students admitted (year-wise) during the year

1450

File Description	Documents
Any additional information	View Fi
Institutional data in prescribed format	View Fi

2.1.2 - Number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) the reservation policy during the year (exclusive of supernumerary seats)

166

File Description	Documents
Any additional information	No File Uplo
Number of seats filled against seats reserved (Data Template)	View Fi

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses students' learning levels and organises special programmes for slow and advanced learners.

The PG, IPG and Honours students are provided with the admission dock contains all the information regarding the Department, Faculty, curri and facilities available. The list of courses, curricular and co-curri

activities, rules and regulations, facilities available etc. are also published in the college prospectus which is provided to the students the beginning of academic sessions. The College has framed Academic Excellence Committee and to recommend college administration the step methodologies to be adapted for the efficient assessment of the students. Teachers assess the learning levels of the students in the cl the basis of the six test series held at the regular intervals of ac pursuit. The group discussions, viva, mentoring etc and accordingly s programmes for advanced learners and slow learners are planned. Remec extra classes are conducted for slow and advanced learners. Zero Clas also taken for slow learners and late admissions students. The teache all departments counsel the students regarding the scope of different courses being offered as well as provide guidance in relation to the student's aptitude and competence. Opportunity is also given to the s for changing their options if they are not able to cope with the cour they selected. Teachers remain available in college to clear the douk counsel the students even on a one-to-one basis.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://islamiacollege.edu.in/ShowArchive.aspx?cat=Admission

2.2.2 - Student - Teacher (full-time) ratio

Year	Number of Students	Number of Teachers
13/07/2023	3878	95

File Description	Documents
Upload any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student-centric methods such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences:

All Science programmes and professional programmes integrate theoretical practical courses with adequate experiential practice for the student. Student-centric learning through various methods such as brain storming sessions, group discussions, quiz competitions, presentations, seminars, extension lectures, problem solving methodologies and project work in participative learning and problem-solving methodologies. PG Students given individual projects/class assignments/Practical Assignments for focusing on self-study and to encourage independent learning. Student support facilities like Libraries, Computer Lab, Reading Room, ICT enabled classrooms (Smart Classrooms), Language lab also contribute towards enhancing teaching learning experience. Beyond the classroom high importance is given to all-round development of students through extra-curricular, curricular and field based activities. Study tours to the sites of interest to familiarise with the field/natural conditions. Various activities under the aegis of Cultural Committee, Sports Committee, Career counselling, the Debate Committee and eco clubs also enable confidence development.

Intra and inter-college sports competitions foster the spirit of togetherness and leadership. Moreover, projects, field-works, seminars, excursions, NSS, NCC etc. inculcate among the students the practice a habit of participative learning and problem-solving methodologies. In BCA programmes, there is a compulsory project/dissertation course that provides adequate opportunity to the students for incorporating and practising problem-solving methodology. The Department of Commerce of the mutual fund training programme for the students of BBA, BCA, BA, with bombat stock exchange nearly 50 students participated in the pro

File Description	Documents
Upload any additional information	View File
Link for additional Information	https://www.islamiacollege.co.in/ADMINISTRATOR/NOTIFICATIOSELLISTCOMM.PDF

2.3.2 - Teachers use ICT-enabled tools including online resources for effective teaching and

Teachers at ICSC use ICT technology. language laboratory , Smart class equipped with audio visual aids, application software and systems soft 'to improve the teaching and learning process. Also different software available online were integrated by teacher's for better explanation. projectors, computer/laptops/tablet systems are used in the classroom. College has developed its own ERP system for the delivery of online c besides YouTube, E- mails, WhatsApp group, Telegram, Zoom and Google classrooms, WISE app are also used for the efficient delivery. College website is used as platforms to communicate, provide material, syllab make announcements, conduct tests, upload assignments. Quiet often th teacher uses this resource for the teaching of some portion of the sy online in blended mode of teaching. The library also provides access t books , online journals .The use of laptops and internet is thecommor practice not only for the teachers also for the students. The BCA dep provides first hand training to the faculty for the development of e- and the use of e-resources. The faculty also participated in various training courses. The College is supplimented bt the jio fiber

File Description	Documents
Provide link for webpage describing ICT enabled tools including online resources for effective teaching	http://erp.islamiacollege.co.in/StudentHelpDesk/StudentLoc

and learning process	
Upload any additional information	No File Uploaded

2.3.3 - Ratio of students to mentor for academic and other related issues

2.3.3.1 - Number of mentors

45

File Description	Docu
Upload year-wise number of students enrolled and full-time teachers on roll	View
Circulars with regard to assigning mentors to mentees	View

2.3.4 - Preparation and adherence to Academic Calendar and Teaching Plans by the institutio

The multi- pronged strategy is adapted to attain the aim of adherence academic calendar:

1. The departments provided the quantification of the syllabus to the students.
2. Departments adhered to the quantification pattern of syllabus strip per schedule provided.
3. College developed in-house learning Management system (LMS) that p the login console for teachers and the students of the college.
4. Online teaching through College LMS system for the better teaching learning process.
5. Hybrid Mode of teaching adopted however, during Covid related restrictionsonline teaching learning process was carried by teachers.
6. Official ICSC College WhatsApp groups created for teachers where i teachers posted screen shot of the teaching session and study materia the daily basis and thus the course completion was monitored .
7. Attendance of teachers monitored digitally
8. Students WhatsApp groups created for the quick remedy of any stude related problem..
9. Term examination in six phases (T1 to T 6) of the students was pla the College authorities at the regular intervals during the session t the pace of learning as per the schedule.
- 10 Principal of the college took the feedback from the students and c representatives for the monitoring of the teaching learning process.

File Description	Docume
Upload the Academic Calendar and Teaching Plans during the year	View

2.4 - Teacher Profile and Quality

2.4.1 - Number of full-time teachers against sanctioned posts during the year

95

File Description	Documents
Year-wise full-time teachers and sanctioned posts for the year	View File
List of the faculty members authenticated by the Head of HEI	No File Uplo
Any additional information	No File Uplo

2.4.2 - Number of full-time teachers with PhD/ D.M. / M.Ch. / D.N.B Super-Specialty / DS during the year

43

File Description	Docume
List of number of full-time teachers with PhD./ D.M. / M.Ch. / D.N.B Super-Specialty / D.Sc. / D.Litt. and number of full-time teachers for 5 years	View
Any additional information	No Uplo

2.4.3 - Total teaching experience of full-time teachers in the same institution: (Full-time teachers' total teaching experience in the current institution)

95

File Description	Documents
List of teachers including their PAN, designation, Department and details of their experience	View
Any additional information	No I Uplo

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

26 days

File Description	Documen
List of Programmes and the date of last semester-end / year-end examinations and the date of declaration of result	View
Any additional information	No Uplo

2.5.2 - Number of students' complaints/grievances against evaluation against the total n who appeared in the examinations during the year

601

File Description	Document

Upload the number of complaints and total number of students who appeared for exams during the year	View
Upload any additional information	No Uplo

2.5.3 - IT integration and reforms in the examination procedures and processes including Co Internal Assessment (CIA) have brought in considerable improvement in the Examination Mar System (EMS) of the Institution

IT integration starts from pre-examination processes like eligible st list generation, list of invigilators, creation of attendance sheet, logistics to post-examination process for capturing attendance, codir the answered booklets, tabulation of marks after external evaluation, declaration of exam results, certification, etc. The examination proc looked after by Principal/ Controller Examination with a team of Exan Committee Members. The answer booklets are distributed along with att sheets to assistant superintendants s of centers. The question papers: printed on the one same day of examination are sent with utmost confidentiality to examination rooms by the Deputy Chief Superintende Examinations and after examination the booklets are collected by the invigilators and submitted to the Controller of Examinations forcodir further process . The College follows the semester system for all cou letter and spirit . The End Semester Examination is conducted for the practical. Examination Cell issues marks transcript. Final degree certificates are issued by the university of Kashmir. Six continous assessment tests from T1 to T6 are conducted. Examinations cell of th college also conductsensures to helps the backlog students keeping ir of their academic persuits. The window for the online submission of t examination is monitored by the academic monitoring committee.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	http://islamiacollege.edu.in/ShowArchive.aspx?cat=Examination

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme Outcomes and Course Outcomes for all Programmes offered by the institu stated and displayed on the website and communicated to teachers and students

The new entrants to the college are provided with the docket (Hard C that envisages the quantified syllabus with aims and programme outcome courses outcome. Outcome Based Education (OBE) being the student-centr learning approach is mandatory . It helps the students to acquire predetermined set of expected knowledge, skills, values or attributes Programme outcomes (POs), Programme Specific Outcomes (PSOs) and cour outcomes (COs) are necessary for the flexibility and innovation in p design, syllabi development, teaching-learning process and assessment student learning levels. ICSC has adopted POs/PSOs/COs based curriculum POs and COs primarily aim at imparting knowledge and skills, which a critical for building students' competence and personality. They are communicated through meeting ,pre admission counselling and post interactions, and BOS meetings to stakeholders. The detailed syllabi,

POs/PSOs/COs are published in the college website and made available virtually to all the students through their college login console. The learning effectiveness of any programme and course depends on the POs/COs. The college has developed its POs and COs taking into consideration the mission and goals of the programmes. For all the undergraduate programmes, the POs/PSOs/COs are drafted following discussions with all the stakeholders.

File Description	Documents
Upload COs for all courses (exemplars from the Glossary)	No File Uploaded
Upload any additional information	No File Uploaded
Link for additional Information	http://islamiacollege.edu.in/DepartmentL

2.6.2 - Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution

At the end of each academic year, computation of POs attainment is done for the attainment of all curriculum components. Level of attainment computed for COs/PSOs/POs includes both direct and indirect assessment tools. Direct assessment tools are used to test the knowledge and/or skills of students at that course. The PO and CO attainment is evaluated in the following ways: Direct Method: First three learning levels of learning like remembering, understanding and application to some extent, fourth level of learning like analysing can be assessed by conducting standardised examinations (Semester End Examinations (SEE) where students are given limited amount of time, Continuous Internal Evaluation (CIE) and Semester End Examination (SEE) are the prime tools for evaluation of PO and CO attainment. The CIE matrix comprises of six T1 to T6 tests, assignment, presentation, practical, quizzes. The marks obtained by the students are analysed and mapped to PO. Indirect Method: Student Feedback is obtained and the same is discussed with the department so that their feedback is discussed and relevant if any are made. PO is evaluated based on the performance of the students in their progression to higher studies, qualification in competitive examinations and placement. Field visits conducted by departments also measure the competence of students. Students are encouraged to participate in the curricular, co-curricular and extra-curricular activities. Programme outcomes, programme specific and course outcomes are measured based on the performance of students and student achievements in curricular, co-curricular and other activities.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional Information	http://islamiacollege.edu.in/DepartmentL

2.6.3 - Pass Percentage of students

2.6.3.1 - Total number of final year students who passed in the examinations conducted by the Institution

739

File Description	Document
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Upload list of Programmes and number of students appear for and passed in the final year examinations	View
Upload any additional information	No Uplc
Paste link for the annual report	N

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution design its own questionnaire). Results and details need to be provided as a weblink

[Nil](#)

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution's research facilities are frequently updated and there is a well-define for promotion of research which is uploaded on the institutional website and implemented

Our College frequently updates the institution research facilities. Research and development being an important component of the present educational scenario has facilitated the formation of Research committee within the College. The Primary aim of this committee is to monitor and facilitate the research activity. This cell is one of the wings of the institution which facilitates, channelizes, records, and regulates all the academic sponsored, collaborative research projects in the institute. The members of this committee have expertise in areas such as theoretical and applied aspects of core science (physics, botany, zoology, chemistry, electronics and mathematics). Many research papers were published in national and international journals and papers were presented in national seminars and conferences. Many teachers have participated in online/ offline orientation programmes and refresher courses. The number of teachers acting as research guides has risen and number of teachers are pursuing PhD under UGC sponsored scheme at various research institutes. Staff meetings are held for encouraging and motivating the faculty to register for PhD and other research programmes like minor/major research projects, and paper presentations in international/national conferences/ Journals. The College is also developing Science instrumentation Centre that presently houses Fourier Transform Infra-RED spectrometer, Jasco; Gas Chromatograph, UV Visible Spectrophotometer, Magnetic Susceptibility Balance. Etc. Newly formed interdisciplinary research committee procured high end scientific equipment like HPLC Shimadzu, Rotoevaporator Haematology analyser

File Description	Document
Upload the Minutes of the Governing Council/ Syndicate/Board of Management related to research promotion policy adoption	No Upl
Provide URL of policy document on promotion of research uploaded on the website	1
Any additional information	View

3.1.2 - The institution provides seed money to its teachers for research

3.1.2.1 - Seed money provided by the institution to its teachers for research during the year (in lakhs)

nil	
File Description	Document
Minutes of the relevant bodies of the institution regarding seed money	No Uplo
Budget and expenditure statements signed by the Finance Officer indicating seed money provided and utilized	No Uplo
List of teachers receiving grant and details of grant received	No Uplo
Any additional information	No Uplo

3.1.3 - Number of teachers who were awarded national / international fellowship(s) for studies/research during the year

nil	
File Description	Documents
e-copies of the award letters of the teachers	No File Upi
List of teachers and details of their international fellowship(s)	No File Upi
Any additional information	No File Upi

3.2 - Resource Mobilization for Research

3.2.1 - Grants received from Government and Non-Governmental agencies for research p endowments, Chairs during the year (INR in Lakhs)

32.26	
File Description	Documen
e-copies of the grant award letters for research projects sponsored by non-governmental agencies/organizations	View
List of projects and grant details	No Uplo
Any additional information	No Uplo

3.2.2 - Number of teachers having research projects during the year

1	
File Description	Documents
Upload any additional information	View F
Paste link for additional Information	Nil
List of research projects during the year	View F

3.2.3 - Number of teachers recognised as research guides

8	
----------	--

File Description	Doc
Upload copies of the letter of the university recognizing teachers as research guides	Vi
Institutional data in Prescribed format	Vi

3.2.4 - Number of departments having research projects funded by Government and Non Government agencies during the year

1

File Description	Documents
Supporting document from Funding Agencies	View File
Paste link to funding agencies' website	Nil
Any additional information	No File Upload

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an ecosystem for innovations and creation and transfer of kno supported by dedicated centres for research, entrepreneurship, community orientation, incl etc.

the Department of Higher Education has designated the Islamia college Srinagar as Incubation and Innovation Hub with GDCs of district Bandi and Ganderbal as its spokes. The innovation and Incubation Hub center has been instituted at this college is called Islamia College Innovation Incubation Center (ICSC-IIC) . The aim of this is to strive to convert IIC into Atal Incubation Centre (AIC), a start of art Incubation and innovation center under the Atal Innovation Mission (AIM). with the s the art physical infrastructure, in terms of capital equipments and operating facilities available to the innovators and incubatee start- The primary objective of this center isto put in place an incubation innovation platform that incubates any innovative idea capable of introducing new or disruptive technology in the development of existi new products, processes or services among students. and to provide service, support and mentoring for the local artisans for their design el and value additions to local population of the Downtown Srinagar

The college has well developed research committee that monitors and facilitates the research activity .This cell facilitates, channelizes records, and regulates all the academic, sponsored, collaborative res projects in the institute.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	https://islamiacollege.co.in/Innovation/default

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Rights (IPR), Entrepreneurship and Skill Development during the year

4

File Description	Documents
Report of the events	View File
List of workshops/seminars conducted during the year	View File
Any additional information	No File Uplo

3.4 - Research Publications and Awards

3.4.1 - The Institution ensures implementation of its Code of Ethics for Research uploaded in the website through the following: Research Advisory Committee Ethics Committee Inclusion of Research Ethics in the research methodology course work Plagiarism check through authenticated software

File Description	Docum
Code of Ethics for Research, Research Advisory Committee and Ethics Committee constitution and list of members of these committees, software used for plagiarism check	No Up:
Any additional information	No Up:

3.4.2 - Number of PhD candidates registered per teacher (as per the data given with recognized PhD guides/ supervisors provided in Metric No. 3.2.3) during the year

3.4.2.1 - Number of PhD students registered during the year

0

File Description	Documents
URL to the research page on HEI website	N.
List of PhD scholars and details like name of the guide, title of thesis, and year of registration	View
Any additional information	No 1 Uplo

3.4.3 - Number of research papers per teacher in CARE Journals notified on UGC website the year

11

File Description	Documents
List of research papers by title, author, department, and year of publication	View I
Any additional information	No File U

3.4.4 - Number of books and chapters in edited volumes / books published per teacher d year

3

File Description	Documents
Upload any additional information	View Fi
Paste link for additional information	Nil

3.4.5 - Bibliometrics of the publications during the year based on average Citation Index Scopus/ Web of Science/PubMed

3.4.5.1 - Total number of Citations in Scopus during the year

372

File Description	Documents
Any additional information	No File Uploa
Bibliometrics of the publications during the year	View File

3.4.6 - Bibliometrics of the publications during the year based on Scopus/ Web of Science Index of the University

3.4.6.1 - h-index of Scopus during the year

18

File Description	Documents
Bibliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	View
Any additional information	No F Uplo

3.5 - Consultancy

3.5.1 - Revenue generated from consultancy and corporate training during the year (INR)

0

File Description	Document
Audited statements of accounts indicating the revenue generated through consultancy and corporate training	No Uplo
List of consultants and revenue generated by them	No Uplo
Any additional information	No Uplo

3.5.2 - Total amount spent on developing facilities, training teachers and clerical/project undertaking consultancy during the year

0

File Description	Docume
Audited statements of accounts indicating the expenditure incurred on developing facilities and training teachers and staff for undertaking consultancy	No Up1

List of training programmes, teachers and staff trained for undertaking consultancy	No Up]
List of facilities and staff available for undertaking consultancy	No Up]
Any additional information	No Up]

3.6 - Extension Activities

3.6.1 - Extension activities carried out in the neighbourhood sensitising students to social issues, their holistic development, and the impact thereof during the year

Through its diverse community oriented programmes and activities focusing on the holistic development of students with community, the College NSS, and Counselling cell, with the aim at developing a sense among students about attachment to the community, utilizing their knowledge in finding solutions to community problems, acquiring leadership qualities and democratic attitudes, developing capabilities and skills to meet emergencies and natural disasters and participating in community services by actively involving in various campaigns and programmes. The College carried out a number of extension activities during academic year 2022-23. During this year various community related extension activities were organized such as Environmental Awareness Programmes, Health Awareness Programmes, Swachhata Abhiyan, Safety Awareness Programmes, Water Awareness Programmes, World Tobacco Day, Vaccination Awareness Programmes. Our NSS volunteers also contributed significantly towards educating about the cleanliness, health, hygiene and environment.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://islamiacollege.edu.in/Newsletter/NewsLetter/

3.6.2 - Number of awards and recognition received by the Institution, its teachers and staff for extension activities from Government / Government-recognised bodies during the year

0

File Description	Documents
Number of awards for extension activities in during the year	No File Up]
e-copy of the award letters	No File Up]
Any additional information	No File Up]

3.6.3 - Number of extension and outreach programmes conducted by the institution through NSS/NCC/Red Cross/YRC, etc. during the year (including Government-initiated programmes like Swachh Bharat, AIDS Awareness, and Gender Sensitization and those organised in collaboration with industry, community and NGOs)

50

File Description	Documents
Reports of the events organized	View File
Any additional information	No File Uploaded

3.6.4 - Number of students participating in extension activities listed in 3.6.3 during the

883

File Description	Documents
Reports of the events	View File
Any additional information	No File Uploaded

3.7 - Collaboration

3.7.1 - Number of collaborative activities during the year for research/ faculty exchange exchange/ internship/ on-the-job training/ project work

31

File Description	Documents
Copies of documents highlighting collaboration	View File
Any additional information	No File Uploa

3.7.2 - Number of functional MoUs with institutions of national and/or international importance, other universities, industries, corporate houses, etc. during the year (only functional MoUs ongoing activities to be considered)

Nil

File Description	Documents
e-copies of the MoUs with institution/ industry/ corporate house	No Uplo
Details of functional MoUs with institutions of national, international importance, other institutions etc. during the year	No Uplo
Any additional information	No Uplo

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning classrooms, laboratories, computing equipments, etc.

land Area:- 120 kannals, Buildings:- Main campus building, library building, management building, physical education building, new science block, west side building, instrumentation block, ethano- botany block, administrative building, canteen building, central library building, physical education building, boys hostel building, girls hostel building, workshop block, auditorium block, 2 newly constructed north side classroom/ laboratory block three storey buildings. 2 under construction classroom/ laboratory blocks. lavatory blocks, 03 lawns, 01 girls common room, 01 boys hostel

girls hostel teaching 27 lecture theatres , 13 science laboratories, computer labs, 01 botanical garden , 03 museums, 01 rock garden, 01 pond, 01 instrumentation centre, 01 electronic mini workshop, 01 central library, 08 departmental libraries, 13 staff rooms, 02 meeting hall, 01 class, 01 language lab, audio visual labs, reprography rooms, Science instrumentation center. LIBRARY :- soul software system, open access system library, book bank facility. Text books : 105665, reference books: 9975, e-books: 195805, e-journals : 6294, cds and videos: 800 etc ICT:- Language laboratory with audio video facilities, Smart classroom equipped with visual aids, video conferencing, online classes, internet facility, interactive response system etc . LCD projectors , hp dell desktops, hp printers, internet switches, dot matrix printers, 20 KVA UPS , 10 KVA power generator (25 KVA) , Application software and systems software

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://islamiacollege.edu.in/Dept_Libra

4.1.2 - The institution has adequate facilities for cultural activities, yoga, sports and games (indoor and outdoor) including gymnasium, yoga centre, auditorium etc.)

Both Indoor and outdoor sports facilities are available .Sports Ground has basketball court for outdoor games.The indoor sports are held in sports complex that houses, gymnasium, main hall for playing table-tennis, snooker, carom, etc. The College has recently allocated newly constructed hall in new building as yoga cum examination hall.however Main hall in sports building functions also functions as temporary Yoga centre. The yoga awareness Programme was conducted by expert yoga trainers. Multipurpose sports court is under construction. All sports and related activities are managed by the physical education department.Students are trained by qualified and specialized PTIs. Systematic training and encouragement is provided to those students.The students are selected through selection trials, trained and encouraged to participate in intra college, inter-college, University levels. Special sports events are organised . Track suits and sporting gear are provided to the students for major/minor events.Participants are awarded with participation certificates. Winner and runners-up teams are duly rewarded by trophies. CULTURAL: - The college encourages students to take part in extracurricular activities to spare their interests and cultivate leadership qualities as well as team spirit. Every year the college conducts cultural programs to make this happen.Auditorium is under construction but the programmes are held in seminar hall and main tents

File Description	Documents
Geotagged pictures	View File
Upload any additional information	No File Uploaded
Paste link for additional information	http://islamiacollege.edu.in/Department_info?id=12

4.1.3 - Number of classrooms and seminar halls with ICT-enabled facilities

5

File Description	Do
Upload any additional information	Vi
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	Vi

4.1.4 - Expenditure for infrastructure augmentation, excluding salary, during the year (in Lakhs)

104.54

File Description	Documents
Upload audited utilization statements	View File
Details of Expenditure, excluding salary, during the years	View File
Any additional information	No File Uplo

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

LIBRARY :-The separate three-storey library block for the central like the main attraction for the students and scholars. library is fully automated through soul software system, LAN and broad band facilities, high speed Fi reliance jio internet, open access system in library and book bank facility. Library infrastructure includes separate building that houses about (text books : 102198, reference books: 9973, ebook: 160809, e-journals:6293 ,cds and videos: 800)and number of national and regional newspapers. library committee suggested a list of books based on interaction with the students and faculty members. Library provide OPAC device to students and faculty members to have access to the books by subject, Accession no and title. Reading room facility is also available in the library block. The library committee has started procurement of books through empanelment of the suppliers in accordance with the standard operation procedure followed by other valley Colleges

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://islamiacollege.edu.in/Dept_Libra

4.2.2 - Institution has access to the following: e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access to e-resources

B. Any 3 of the above

File Description	Documents
Details of subscriptions like e-journals, e-books, e-ShodhSindhu, Shodhganga membership	View
Upload any additional information	No File Uplo

4.2.3 - Expenditure on purchase of books/ e-books and subscription to journals/e-journals

the year (INR in lakhs)**10 LAKHS**

File Description	Documents
Audited statements of accounts	No File Upload
Any additional information	No File Upload
Details of annual expenditure for purchase of books/e-books and journals/e-journals during the year (Data Template)	View File

4.2.4 - Usage of library by teachers and students (footfalls and login data for online access)**4.2.4.1 - Number of teachers and students using the library per day during the year****93**

File Description	Documents
Upload details of library usage by teachers and students	View File
Any additional information	No File Upload

4.3 - IT Infrastructure**4.3.1 - Institution has an IT policy covering Wi-Fi, cyber security, etc. and has allocated budget for updating its IT facilities**

The college has a well-defined policy of augmenting facilities for ensuring academic excellence. Despite having adequate infrastructure for the current needs and well developed IT section that functions pivotal for maintaining the self developed software management for admission, online teaching and online Examination and evaluation. New infrastructure is added and existing upgraded to enhance academic standards and to increase efficiency like the lab of art language laboratory with audio video facilities like speaking, listening, hearing and recording arrangement for English language in order to develop communication skill. Smart classrooms equipped with audio aids, video conferencing, online classes, internet facility, interactive response system, surround sound system, smart podium with touch screen facilities ICT infrastructure, LCD projectors, hp dell desktops, laptops, hp printers, internet switches, dot matrix printers, 20 KVA UPS, 10 KVA, power generator (25 KVA), Application software and systems software.

Every department has been provided with computers, Laptops, LED TV, touch screen aids, LCD projectors for the better and effective teaching and learning. Students are encouraged to make use of computers/Laptops for Power Point Presentations of their seminars and projects. Broadband internet connectivity is given to all the departments. T

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Student - Computer ratio

Number of Students	Number of Computers
450	170
File Description	Documents
Upload any additional information	No File Uploaded
4.3.3 - Bandwidth of internet connection in the Institution and the number of students on campus	A. ≥ 50 Mbps
File Description	Documents
Details of bandwidth available in the Institution	View File
Upload any additional information	No File Uploaded
4.3.4 - Institution has facilities for e-content development: Facilities available for e-content development Media Centre Audio-Visual Centre Lecture Capturing System (LCS) Mixing equipments and software for editing	C. Any two of the above
File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
List of facilities for e-content development (Data Template)	No File Uploaded
4.4 - Maintenance of Campus Infrastructure	
4.4.1 - Expenditure incurred on maintenance of physical and academic support facilities excluding salary component, during the year (INR in lakhs)	
109.45 LAKHS	
File Description	Documents
Audited statements of accounts	View File
Upload any additional information	No File Uploaded
4.4.2 - There are established systems and procedures for maintaining and utilizing physical, and support facilities - classrooms, laboratory, library, sports complex, computers, etc.	
<p>The ICSC has certain systems and procedure for maintaining and utilizing physical, academic and support facilities. The maintenance of physical facilities of the College like departmental classrooms, seminar library, computers, projectors are done by the concerned Committees, which work under the chairmanship of Principal of the College. Both The large-scale/ Small Scale maintenance work is done at the College level under the College Development/ College Purchase Committee. The academic facilities are maintained by the Departments. Various support facilities like sports complex, gymnasium, cultural activities, counselling are maintained by various committees formed by the College.</p>	

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefitted by scholarships and freeships provided by the Govt during the year

1653

File Description	Documents
Upload self-attested letters with the list of students receiving scholarships	View File
Upload any additional information	No File Uploaded

5.1.2 - Number of students benefitted by scholarships and freeships provided by the institution and non-government agencies during the year

80

File Description	Documents
Upload any additional information	No File Uploaded
Institutional data in prescribed format	View File

5.1.3 - The following Capacity Development and Skill Enhancement activities are organised for improving students' capabilities Soft Skills Language and Communication Skills Life Skills (Yoga, Physical fitness, Health and Hygiene) Awareness of Trends in Technology

B. Any 3 of the above

File Description	Documents
Link to Institutional website	http://islamiacollege.co.in/Skill/default.aspx
Details of capability development and schemes	View File
Any additional information	No File Uploaded

5.1.4 - Number of students benefitted from guidance/coaching for competitive examinations and career counselling offered by the institution during the year

128

File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment and ragging: Implementation of guidelines of statutory/regulatory bodies Creating awareness and implementation of policies with zero tolerance Mechanism for submission of online/offline students' grievances Timely redressal of grievances through appropriate committees

A. All of the above

File Description	Docume
Minutes of the meetings of students' grievance redressal committee, prevention of sexual harassment committee and Anti-ragging committee	No Up1
Details of student grievances including sexual harassment and ragging cases	No Up1
Upload any additional information	No Up1

5.2 - Student Progression

5.2.1 - Number of outgoing students who got placement during the year

19

File Description	Documents
Self-attested list of students placed	No File Uploade
Upload any additional information	View File

5.2.2 - Number of outgoing students progressing to higher education

126

File Description	Documents
Upload supporting data for students/alumni	No File Uplo
Details of students who went for higher education	View File
Any additional information	No File Uplo

5.2.3 - Number of students qualifying in state/ national/ international level examination: the year

5.2.3.1 - Number of students who qualified in state/ national/ international examination (IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

20

File Description	Documents
Upload supporting data for students/alumni	View File
Any additional information	No File Uploa

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports and/or cultural at inter-university / state /national / international events (award for a team event should counted as one) during the year

5

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	No File Upload

5.3.2 - Presence of an active Student Council and representation of students in academic and administrative bodies/committees of the institution

The College does not have any active Students council, However the representation of students is ensured in board of studies committee in departments. The college encourages students to have student representative for every class, semester of all streams. These representatives act as a bridge between principal and students. The students put the grievances online on the college portal of students (if any) to the principal, who orders the convener of Respective committee to handle that in a nice way. Most of the teachers try to convey their message to other students via these representatives so that they learn leadership skills besides excellent academics.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://islamiacollege.edu.in/GR_Cell

5.3.3 - Number of sports and cultural events / competitions organised by the institution

44

File Description	Documents
Report of the event	No File Upload
List of sports and cultural events / competitions organised per year	View File
Upload any additional information	No File Upload

5.4 - Alumni Engagement

5.4.1 - The Alumni Association and its Chapters (registered and functional) contribute significantly to the development of the institution through financial and other support services

The college has registered alumni association from registrar of societies, Jammu and Kashmir under registration act vi of 1941 ad. The association has been registered in year 2017. The aim of the association is to assist college administration in educational and entrepreneurial skill pursuits on the request of institutional head. The association offers career counselling to the students and assist in organizing various functions, seminars and workshops from time to time. However in academic session 2022-23 one workshop was organised by NAAC cell of the College in collaboration with the Alumni association.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	http://erp.islamiacollege.co.in/general/alur

5.4.2 - Alumni's financial contribution during the year

E. <2 Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of an effective leadership in tune with and mission of the Institution

The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution. Central tenets of college's vision and mission are commitments to academic excellence in teaching and research, innovation and creativity, respect for cultural diversity, individual dignity and worth, responsible stewardship, conservation of resources, leadership and involvement in the economic, social and professional growth of the nation. Meeting these commitments, Islamia College of Science and Commerce seeks to develop into: a renowned institution for outstanding academic programs that foster active student participation through applied learning, research and social service. Islamia College of Science and Commerce, Srinagar aims to emerge as a seat of higher learning and centre of excellence in the field of education by inculcating and promoting the values of humanity, cosmopolitan outlook, spirit of tolerance, brotherhood and modern scientific perspective among aspirants. It is already working as a vibrant hub of cultural, sports and extra-curricular activities, which benefit and strengthen the finest traditions of the region and its civil society. The institution also aims to become a technologically advanced campus to carry forward the mission of generating human resource and development to meet the twin tests of academic excellence and social relevance. The College is on the path of being -to -be -university status of national and international repute.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	http://islamiacollege.edu.in/Vissionor

6.1.2 - Effective leadership is reflected in various institutional practices such as decentralized and participative management

At ICSC The Decentralized Nature Of Decision Making Is Ensured By The Diverse Boards And Committees Under UGC Academic Autonomous Status Each Which Provides An Impetus Towards College Development. While Some Of The Committees/Boards Are Perennial, Such As The Exam Committee, Others Are Task Based And Disbanded After The Task Is Completed. • The College

Administrative And Academic Structure Is In A Manner To Make The Deci Participative Management. Principal Is The Administrative And Academi Followed By Departmental Heads. Each Stakeholder Performs Respective Planning And Implementing Activities For The Overall Developmental Of Institution. • The Principal constitutes Various Academic And Non-Aca Committees With Specific Assigned Purposes. Regular Meetings Are Conv Amongst Committee Members, Principal, Faculties And The Student Representatives Through Which Matters Of Strategic Importance Are Dis With Equal Opportunities To Share And Express Their View Points And Suggestions. • The Heads Of Departments Are Given Full Responsibility Discuss And Solve The Matters At The Departmental Level With The Resp Faculty Members In Consultation With The Principal. They Plan Departn Activities, conduct Board of Studies meetings for The Effective Implementation of the same to Practice for the teaching -learning pro

File Description	Documents
Upload strategic plan and deployment documents on the website	View File
Upload any additional information	View File
Paste link for additional Information	http://islamiacollege.edu.in/

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ Perspective plan has been clearly articulated and implem

Our Institutional Core Values are 1. Excellence in Teaching and Learn Involvement of all Stakeholders of the Institution in Decision-making Community Engagement 4. Respect and Commitment. 5. Holistic Developme Students Objectives of Perspective Plan While preparing the present perspective plan, the IQAC has considered following main objectives: ensure top quality standards in higher education 2. Contributing to t National Development 3. Developing requisite competencies amongst stu of the college 4. Inculcating a Value based System among the Students ICT-based teaching and learning. The Institution has a perspective pl aspects considered for inclusion are; 1. Quality enhancement and impri teachinglearning environment. 2. Enhancement of student support syste Improved student success rate. 4. To be more innovative, industry-rel in curriculum design and be more creative in academic delivery; with strong emphasis on effective integration of technology in the teachir learning process. 4. The teacher to be more of a facilitator and ment just a full-time tutor. 5. To establish a research facility to nurtur develop research culture. 6. Life skills will be an integral part in curriculum development and delivery in future. 7. To emphasize on mul dimensional evaluation of student learning and to enable that student learning outcomes match with their employers' expectations.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	http://islamiacollege.edu.in/
Upload any additional information	View File

6.2.2 - The functioning of the various institutional bodies is effective and efficient as visible policies, administrative set-up, appointment and service rules, procedures, etc.

Human Resource Management Recruitment of permanent staff: - The recruitment of the staff, both teaching and non-teaching in accordance with the rules laid down by the state government and university grants commission. The appointment of assistant professor/ librarian is done by the selection committee headed by chairman public service commission with commissioner secretary higher education department, subject expert nominated by chairman Jammu and Kashmir Public Service Commission (JKPSC), one subject expert in relevant discipline, principal of the college and head of the concerned department as members. Appointments to non-teaching posts is done by selection committee comprised of director colleges as chairman, principal of the college, nominee of the chairman, college governing board, and senior most faculty member. The authority to appoint class IV employees also rests with the administration. Recruitment of temporary staff: - Engagement of teachers on academic arrangement, local fund appointments (need based) are made on the recommendations of departments. Academic arrangements are made in case where there is deficiency in permanent/faculty.

File Description	Documents
Paste link to Organogram on the institution webpage	http://islamiacollege.edu
Upload any additional information	No File Uploaded
Paste link for additional Information	Nil

6.2.3 - Implementation of e-governance in areas of operation: Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	View File
Screen shots of user interfaces	View File
Details of implementation of e-governance in areas of operation	View File
Any additional information	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and for their career development/ progression

Welfare measures for Teaching and non-teaching staff The services of employees are governed by jammu and kashmir csr rule as such medical reimbursement as applicable is provided to the staff of the college accordingly. maternity leave is sanctioned as per government rules. Full paid leave is given to the staff members perusing higher education under various schemes or suffering from long term illness. Medical claim policy is provided to the staff. Teaching staff is being sent for various workshops and training. The expenses are borne by institute. Fee concessions, instalments and reservation for the wards of the staff. The loan availing facility (personal loans, housing loan, consumption loan) is also available for the staff.

the college from the state and nationised banks. the soft loan facilities also available for the non teaching staff from the college. • Festival advances, Medical allowances, GP fund, insurance and Pensionary benefits available for the permanent Employees of the College

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.3.2 - Number of teachers provided with financial support to attend conferences / workshops and towards payment of membership fee of professional bodies during the year

3

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development / administrative training programmes organised by the Institution for its teaching and non-teaching staff during the year

Nil

File Description	Documents
Reports of the Human Resource Development Centres (UGC HRDC/ASC or other relevant centres)	No File Uploaded
Upload any additional information	No File Uploaded

6.3.4 - Number of teachers who have undergone online/ face-to-face Faculty Development Programmes during the year: (Professional Development Programmes, Orientation / Induction Programmes, Refresher Courses, Short-Term Course, etc.)

8

File Description	Documents
Summary of the IQAC report	No File Uploaded
Reports of the Human Resource Development Centres (UGC ASC or other relevant centers)	View File
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly

For the effective and transparent mechanism of allocation and expenditure of funds from different Government funding agencies external audits were conducted by the Govt of Jammu and Kashmir, Joint Director Audit and Inspection, Kashmir.

division for the year 2022-23 via order no 53 DDAIK of 2022 dated 22- under following points:-

1. procurement of the goods:

- a. Need assessment, formulation of specifications and procurement plan
- b. Modes of Procurement and bidding system.
- c. Evaluation of bids and award of contract

2. works programme:-

- a. Preparation of estimates
- b. Agency for procurement types of contract, bidding system and mode of procurement.
- c. Preparation of Bid Documents, publications, receipt and opening of bids
- d. Evaluation of bids and award of work.

3. Establishment Records:-

Further On spot guidelines for taking necessary corrective measures regarding all financial activities within the College in accordance with the following regulations:-

- a. General financial rule of 2017
- b. Manual for procurement of works 2019
- c. Manual for procurement of Goods 2017

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

6.4.2 - Funds / Grants received from non-government bodies, individuals, and philanthropists during the year (not covered in Criterion III and V) (INR in lakhs)

nil

File Description	Document
Annual statements of accounts	No Upload
Details of funds / grants received from non-government bodies, individuals, philanthropists during the year	No Upload
Any additional information	No Upload

6.4.3 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

The Islamia College of Science and Commerce being Grant in aid College funded by State Government cent percent on both plan and non-plan budget. College also received some development grants under plan and RUSA. For monitoring the Efficient utilisation and Mobilization of the grant received, the accounts section of the college headed by the accounts officer controlled by the government with one accountant, one establishment clerk, two cashiers. The e-governance is maintained in preparing salary, pension bills, assessment and deduction of tds from salary, besides remittance same in the college pan via eTDS, filing on quarter basis, income tax deduction, preparation of form 16, preparation of college annual budget maintenance of RUSA transactions through PFMS (Public Finance Management System) deposition of fee etc using e-modules. Departmental technical committees, Purchase Committee and other related committees are in place. modules used are

1. Receive Grant in Aid and transfer allocation through beams.jk.gov.in
2. Disburse salaries, pension and pay for works, supplies through jkpaysys.gov.in
3. Make purchases via gem.gov.in
4. Manage service records through hrms.jk.gov.in and jkcpis.nic.in
5. Manage credit debit of NPS subscribers via npscan-cra.com
6. Receipt/resolution of requests/grievances via online mode on DDO n accountsofficer@islamiacollege.edu.in

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional Information	Nil

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing assurance strategies and processes visible in terms of incremental improvements made during preceding year with regard to quality (in case of the First Cycle): Incremental improvements during the preceding year with regard to quality and post-accreditation quality initiatives (Since subsequent cycles)

The IQAC of this college has taken some measures for quality enhancement in the academic and non-academic endeavours despite of the Covid-19 after-effects. One of the main remarkable assignments of the IQAC is maintenance and monitoring of the data from various academic and administrative departments, committees and organisations on current pursuits of knowledge and oversees the progress of the institution. Data pertaining to the preceding years, was vigorously collected and analysed department wise, to be fed as input for the preparation of various reports. As the college is gearing up for NAAC Accreditation scheduled in year 2023. Meetings were conducted with the Internal IQAC members, to monitor the progress of data collection and analysis. These data were used in preparing NIRF based Ranking and submitting AISHE report. Also, the parameters of the mechanism cover teachers, parents and alumni, besides the students. The student feedback

questionnaires used for the observation have been benchmarked by NAAC google format. File Description Docum

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://iqac.islamiacollege.co

6.5.2 - The institution reviews its teaching-learning process, structures and methodologies of operation and learning outcomes at periodic intervals through its IQAC as per norms

The institution reviews it's teaching learning process, structure and methodologies of operations and learning outcomes at periodic intervals.

1. Student Feedback mechanism: The IQAC has devised the 16 point feedback form for evaluation of teaching learning and evaluation components of offline mode the feedback form is distributed to the sample class of stream and after analysing the feedback the limitations if found are communicated to the concerned head of the department for the redressal. In addition the head of the institution takes an informal/ formal feedback from the students/ teachers/ alumni/ other stake holders in order to evaluate their level of satisfaction and ensure teacher accountability. The much better mode of collecting feedback in google form was also used. Student feedback significantly shows the actual quality of teaching learning process. The Students feedback is conducted as per the following norms: the students are allowed to give feedback on faculty, teaching learning process so that actual picture is ascertained. After evaluating the feedback from students, the teacher if evaluated with low performance is instructed accordingly.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

6.5.3 - Quality assurance initiatives of the institution include Regular meeting of the IQAC Feedback collected, analysed and used for improvement of the institution Collaborative quality initiatives with other institution(s) Participation in NIRF Any other quality audit recognized by state, national or international agencies (such as ISO Certification)

A. Any 4 or all of the above

File Description	Documents
Paste the web link of annual reports of the Institution	http://islamiacollege.edu.in/Newsletter/NewsLetter/
Upload e-copies of accreditations and certification	No File Uploaded
Upload details of quality assurance	No File Uploaded

initiatives of the institution	
Upload any additional information	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The constitution grants equal rights to all genders. To raise awareness regarding gender equality organisation of different programme, empower Women Psychologically and socially are the normal routine at our college. Various committees where in the representation of female staff is ensured. Various Departments Like Zoology, Commerce and English are headed by female professors besides various committees like library Committees etc. are also headed by female staff. Our college Disciplinary committees, Sexual Harassment /Ragging committee speciall addressing complaints by the female students for the congenial and co atmosphere. College campus is under round the clock surveillance as cameras have been installed at various locations for the security and of students. For the promotion of gender equality participation of girls students and female teachers in ensured in various activities Sports, Debates. Counselling sessions are also held wherein female students are counselled by the faculty members time to time. Wellness centre has been established in the college. The main aim of this wellness centre is to provide space for the female staff where they can discuss their issues mental health, and physical well being. Common room for the female students is also available.

File Description	Documents
Upload any additional information	View File
Paste link for additional Information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation:
Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power-efficient equipment

A. Any 4 or All of the above

File Description	Documents
Geotagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the institution for the management of the following types of degradable and non-degradable waste (within a maximum of 200 words)

Proper waste segregation, Waste Management and dumping is done collab with the Srinagar Municipal Corporation. Solid waste generated in the college is segregated as biodegradable and nonbiodegradable material dumping site by Srinagar Municipal Corporation. The waste generated is collected by the college dumping vehicle and dumped at Srinagar Municipi

Corporation approved places. The waste of plant cuttings, leaves etc decomposed in the composite pits and the products of compositing is a manure. In the campus the practice of using chemical fertilizer is generally avoided. For Liquid Waste, Liquid Waste generated from laboratories, washrooms etc is discharged and collected in the soakage pits constructed in the campus and septic tanks. In the campus there are about many soakage pits before the sewage flows to the septic tank it flows through soakage pits and then flows through sewage network of the city. Biomedical waste is not generated in the campus of college. Hazardous chemicals and radioactive waste is not generated in the campus.

however the department of botany is using composite pit for the management of biodegradable waste.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	View
Geotagged photographs of the facilities	View
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geotagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of bicycles/ Battery-powered vehicles
3. Pedestrian-friendly pathways
4. Ban on use of plastic
5. Landscaping

B. Any 3 of the above

File Description	Documents
Geotagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy undertaken by the institution

7.1.6.1 - The institution’s initiatives to preserve and improve the environment and harness energy are confirmed through the following:

1. Green audit
2. Energy audit
3. Environment audit
4. Clean and green campus recognitions/awards
5. Beyond the campus environmental promotional activities

C. Any 2 of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File U
Certification by the auditing agency	No File U
Certificates of the awards received	No File U
Any other relevant information	View I

7.1.7 - The Institution has a disabled-friendly and barrier-free environment: Ramps/lifts for easy access to classrooms and centres Disabled-friendly washrooms Signage including tactile path lights, display boards and signposts Assistive technology and facilities for persons with disabilities: accessible website, screen-reading software, mechanized equipment, etc. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading materials, screen reading, etc.

C. Any 2 of the above

File Description	Documents
Geotagged photographs / videos of facilities	View Fi
Policy documents and brochures on the support to be provided	No File Up:
Details of the software procured for providing assistance	No File Up:
Any other relevant information	No File Up:

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and diversities (within a maximum of 200 words).

Institution provides an inclusive environment for everyone with toler and harmony towards cultural, regional, linguistic, communal socio ec and other diversities. Different sports and cultural activities organ inside the college promote harmony towards each other. Commemorative like Women’s day, Yoga day also promote tolerance and hormaony. Insti has code of ethics for students and a separate code of ethics for tea and other employees which has to be followed by each one of them

irrespective of their cultural, regional, linguistic, communal socioe and other diversities.

File Description	Documen
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No Up1

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations, rights, duties and responsibilities of citizens:

Islamia College sensitizes the students and the employee of the insti to the constitutional obligations about values, rights, duties and responsibilities of citizens which enables them to conduct as a resp citizen. The university organizes about the national identity and syn Moreover, these are aimed to familiarize its stakeholders about Funda Duties and Rights. Ranchi University celebrates Independence Day, Rep Day, Gandhi Jayanti, Netaji Jayanti, Constitution Day to make the imp of freedom and the glory of Indian freedom struggle. They aim at highlighting the constitutional spirit of liberty, equality, justice fraternity. Moreover, the college organises Blood Donation Camps to e that precious lives are saved, celebrates women day to mark the achie of women throughout history. Celebrates World Environment Day, to ens that environmental concern is addressed and also Swachh Bharat Abhiya promote the importance of cleanliness File Description Documents Deta activities that inculcate values necessary to transform students into responsible citizens.

File Description	Do
Details of activities that inculcate values necessary to transform students into responsible citizens	
Any other relevant information	

7.1.10 - The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic sensitization programmes in this regard: The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on the Code of Conduct are organized

File Description	Docum
Code of Ethics - policy document	Vie
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programmes, etc. in support of the claims	No Up

Any other relevant information	Ne Up
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7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Institution celebrates and organises various national and international commemorative days, events and festivals to inculcate the spirit and of Day among the learners .Institute celebrates national commemorative like National Unity Day, Republic Day and Independence day.

institution also celebrated

1. World Tobacco Day - 31 May.

2. International Day for Biological Diversity on 22nd May by Department Botany.

3. World Environment Day on 5th June under the collaborative effort of and department of Botany

4. Constitution Day on 26th November.

5. Hoisting of National Flag on 15th Feb 2022 independence day followed celebrations. Candle light celebration after sunset at College Campus

6. hoisting of National Flag on Republic day 26th January and subsequent celebrations in college campus

File Description	Documents
Annual report of the celebrations and commemorative events for during the year	No File U
Geotagged photographs of some of the events	No File U
Any other relevant information	No File U

7.2 - Best Practices

7.2.1 - Provide the weblink on the Institutional website regarding the Best practices as per the prescribed format of NAAC

Nil

File Description	Documents
Best practices in the Institutional website	Nil
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and through a maximum of 200 words)

The college under the academic autonomy status has introduced few pg/honors programmes viz direct pg and integrated pg and honours program some science departments chemistry, zoology and botany . new honours programme of nanoscience and nanotechnology has also been started by

physics department. number of ability enhancement compulsory courses, enhanced courses for promoting and strengthening . the interdisciplinary element from across multiple disciplines. .the curriculum was designed adopting different strategies, with the help of the subject experts, in view the course specific needs and market requirements students can choose courses from among many offered. • the objective of these interdisciplinary courses (idc) is to enrich students with additional skills along with degree course which should enable them to be more competent, confident and communicative. the focus is directed towards vocational training and interest-based programmes along with traditional courses. • interdisciplinary courses enhance the skills and the competencies of students. this courses today is especially important because of the rise of opportunities available in terms of entrepreneurship and the competitive field outside the campus. • the college collaborated with the local colleges to offers project work training in some courses .

File Description	Documents
Appropriate link in the institutional website	Nil
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

The college plans to upgrade and strengthen the infrastructure for the promotion of research activities with the creation of interdisciplinary research center for boosting the research. 2. The College intends to establish innovation and incubation center (IIC) for the betterment of students. 3. The college plans to accelerate the process of extension autonomy granted by UGC. The college plans to strengthen the elements of autonomy by further de-centralization to attain the cherished dream of being deemed to be status.