Yearly Status Report - 2018-2019

Part A	
Data of the Institution	
1. Name of the Institution	**THE ISLAMIA COLLEGE OF SCIENCE AND COMMERCE**
Name of the head of the Institution	**Prof (Dr) Yaseen Ahmad Shah**
Designation	**Principal**
Does the Institution function from own campus	**Yes**
Phone no/Alternate Phone no.	**01942426819**
Mobile no.	**9469088609**
Registered Email	**principal@islamiacollege.edu.in**
Alternate Email	**iqacicsc@gmail.com**
Address	**HAWAL**
City/Town	**SRINAGAR**
State/UT	**Jammu And Kashmir**
Pincode	**190002**

2. Institutional Status

Autonomous Status (Provide date of Conformant of Autonomous Status)	**31-Jul-2014**
Type of Institution	**Co-education**
Location	**Urban**
Financial Status	**state**
Name of the IQAC co-ordinator/Director	**Dr Mir Bilal Parvaiz**
Phone no/Alternate Phone no.	**01942426819**
Mobile no.	**9419014866**
Registered Email	**iqacicsc@gmail.com**
Alternate Email	**sundusmir@gmail.com**

3. Website Address

Web-link of the AQAR: (Previous Academic Year)	http://iqac.islamiacollege.co.in/Aqar/aqar2017-18.pdf

4. Whether Academic Calendar prepared during the year	**Yes**
if yes,whether it is uploaded in the institutional website: Weblink :	http://iqac.islamiacollege.co.in/Calendar/ac2018-19.pdf

5. Accrediation Details

Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
2	**A**	**3.27**	**2017**	**12-Sep-2017**	**11-Sep-2022**
1	**B++**	**84.00**	**2004**	**04-Nov-2004**	**03-Nov-2009**

6. Date of Establishment of IQAC	**15-Jan-2000**

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by	Date & Duration	Number of participants/ beneficiaries

IQAC		
CONSULTANCY SERVICE REGARDING NAAC ACCREDITATION TO SSM COLLEGE OF ENGINEERING AND TECHNOLOGY PARIHASPORA	18-Jul-2018 1	3
IQAC MEETING WITH THE DEPARTMENTAL QUALITY ASSURANCE CELLS REGARDING	06-Mar-2018 5	66
WORKSHOP ON SOLID WASTE MANAGEMENT UNDER SWATCH BHARAT ABIYAN	17-May-2018 1	50
DAY LONG INTERACTION PROGRAMME WITH ELFA INTERNATIONAL DELEGATES FROM EUROPEAN COUNTRIES BY CONFLICT CULTURE HEALTH ACADEMIC COUNSELLERS	25-Sep-2018 1	62
TWO DAY WORKSHOP ON INVERTEBRATE DIVERSITY AND TAXONOMICAL SILLS BY THE DEPARTMENT OF ZOOLOGY	12-Sep-2018 2	42
TWO DAY NATIONAL LEVEL CONFRENCE ON PARADIGM SHIFT I BUSINESS EDUCATION BY PG DEPARTMENT OF MANAGEMENT STUDIES	27-Mar-2018 2	61
CONDUCT OF UGC SPONSORED ONE WEEK WORKSHOP ON RELEVANCE OF INFORMATION TECHNOLOGY IN TEACHING AND LEARNING PROCESS BY DEPARTMENT OF INFORMATON TECHNOLOGY AND DEPARTMENT OF ZOOLOGY	20-Mar-2018 7	47
IQAC PREPARED THE NEWSLETTER ''KOH-I-MARAAN POST	27-Dec-2018 26	6
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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
INSTITUTIONAL	COLLEGE WITH POTENTIAL FOR EXCELLENCE	UGC, NEW DELHI	2010 2555	150
INSTITUTIONAL	AUTONOMY	UGC, NEW DELDI	2014	0

			2190	
DEPARTMENTAL	**AFFILIATION**	**AICTE**	2018 365	**0**

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9. Whether composition of IQAC as per latest NAAC guidelines:	**Yes**
Upload latest notification of formation of IQAC	View File
10. Number of IQAC meetings held during the year :	**2**
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	**Yes**
Upload the minutes of meeting and action taken report	View File
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	**No**

12. Significant contributions made by IQAC during the current year(maximum five bullets)

2. Some Departments were encouraged to strategize and assess the viability of the induction of some new PG/IPG and some soft skill courses/ programmes in future. The departments worked on the strengthening the infrastructure for the future endeavors.

3. Participated in NIRF data updating for ranking 2018 . Also contributed in AISHE data updating of the College. The IQAC also prepared Yearly Newsletter Kohi Maraan Post 2018 edition.

. 4. . Encourages its faculty to achieve academic excellence by participating in various workshops/Refresher courses/ Orientation courses. Several teachers were encouraged to pursue higher studies. Impressed upon departments to carry more guest lectures, Seminars and workshops.

5. Motivating teachers on quality improvement, remedial classes and the use of ICT and teaching aids. Stressed upon the selection of class representatives for each class so that frequent meetings can be held with such representatives.

1.The IQAC impressed upon the departmental QAC's that the teaching plans for the session reflecting the important academic activities like seminars, unit tests, workshops, quiz programs, debates, group discussions should be distributed among the students positively at the beginning of the academic session.

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
Teaching learning and skill course upgradation	Introduced one year Diploma in paper machie and crewal under the affiliation of University of Kashmir in December 2018, under the project from MHRD. Students with weak educational background after being identified through regular Class tests and Sessional by the concerned departments were subjected to remedial Coaching and very positive response was noticed. In addition to the conventional Chalk and Talk method teachers used ICT, teaching aids and modern strategies for teaching learning process i.e. (power point presentations, latest educational Software, Educational Films etc). The Library was upgraded by procuring the latest edition text books, reference books. The Subscription of ejournals for PG and UG Courses was enhanced. Frequent Guest Lectures were arranged for the students where in the Guest faculties from industry, Corporate office and Academic fields were invited.
in Colloboration with the College Research Committee it was resolved that the research infrastructure in Chemistry needs to be upgraded in the first phase and it was recommended to College administration to provide some financial suppport to the said department	Three lacs were spend for the upgradation of Chemistry research Laboratory in terms of the procurement of consumables and Equipmentation. One faculty member has successfully completed PhD degree under part time scheme. The Research laboratories in the department of chemistry and Zoology were upgraded .Augmented the library with the reference books, eJournals and other standard ematerials needed for the promotion of research.
upgradation of Computer labs and other Science laboratories.	Computers and photostat machines were procured for IT , BCA, MBA and Commerce Departments and new equipments were procured for the Science Departments to uptake the future assignments successfully.
Preparation of academic calendar in consultation with stake holders.	joint meeting of IQAC, admission Committee, Examination cell and Autonomous Committee was convened and the College Academic Calendar was framed and Circulated
To ensure punctuality ,discipline and participation of students in academic	Various teams were formulated with teaching and non teaching members to

and co-curricular activities	ensure the maintenance of Discipline and punctuality among the students. The daily Roster of the team was formulated
To launch new PG programmes and career and Skill oriented Diploma programmes	New PG and UG Programmes, MA English, MCA ,M Com, BSc IT and Diploma in Stenography were launched from the current academic session.

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14. Whether AQAR was placed before statutory body ?	**No**
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	**No**
16. Whether institutional data submitted to AISHE:	**Yes**
Year of Submission	**2018**
Date of Submission	**30-Sep-2018**
17. Does the Institution have Management Information System ?	**Yes**
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	**The Management Information System is partially functional in the form of excel based Accounting, Payroll in accounts section. Online Fees Management, Library Management System and Biometric attendance for the Employee of the College. The Information technology and Support system (IT SS) department of the College under the leadership of Prof Tanveer Ahmad Khan have developed the software for the Examination and admission management. The Examination cell of the College has procured OMR software for speedy evaluation of the OMR based answer scripts. The College also plans to digitize the IQAC and museums in the department of Zoology , and botany.**

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Design and Development

1.1.1 – Programmes for which syllabus revision was carried out during the Academic year

Name of Programme	Programme Code	Programme Specialization	Date of Revision

MBA	MBA	MARKETING, FINANCE, HUMAN RESOURSE MANAGEMENT AND INFORMATION TECHNOLOGY	19/11/2018
BSc	BSCIT	INFORMATION TECHNOLOGY	13/03/2018
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

Programme with Code	Programme Specialization	Date of Introduction	Course with Code	Date of Introduction
Nill	ONE YEAR DIPLOMA IN STENOGRAPHY	02/12/2017	0	02/12/2017
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1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the Academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nill	STENOGRAPHY DIPLOMA	28/11/2018
MCom	ACCOUNTANCY	01/03/2018
MA	ENGLISH LITERATURE, COMPARATIVE LITERATURE, LITERATURE IN TRANSLATION	01/03/2018
MCA	NETWORKING, SYSTEM PROGRAMMING, APPLICATION PROGRAMMING	01/03/2018
BSc	INFORMATION TECHNOLOGY	13/03/2018
BSc	NANOTECHNOLOGY	08/03/2018
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
MCA	NETWORKING, SYSTEM PROGRAMMING, APPLICATION PROGRAMMING	01/03/2018
MA	ENGLISH LITERATURE, COMMUNICATION SKILLSSKILLS	01/03/2018
MCom	ACCOUNTANCY	01/03/2018
BSc	INFORMATION TECHNOLOGY	13/03/2018
Nill	STENOGRAPHY DIPLOMA	28/11/2018
BSc	NANOTECHNOOGY	08/03/2018

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year		
Value Added Courses	Date of Introduction	Number of Students Enrolled
LEADERSHIP DEVELOPMENT SKILL ENHANCEMENT COURSE	08/03/2018	60
GENERAL ELECTIVE CONFLICT MANAGEMENT AND NEGOTIATION SKILLS	08/03/2018	60
SKILL ENHANCEMENT COURSEBRAND MANAGEMENT	08/03/2018	60
SKILL ENHANCEMENT TOTAL QUALITY MANAGEMENT	08/03/2018	60
GENERAL ELECTIVE SOCIAL ENTREPRENEURSHIP	08/03/2018	60
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1.3.2 – Field Projects / Internships under taken during the year		
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCA	FIELD PROJECT AT M/S IQuasar Software Solutions, Rangreth, Sgr.	30
BCA	FIED PROJECT AT M/S STC Rangreth	30
BSc	Medicinal Plants of family Lamiacceae	60
BSc	Saffron cultivation	60
BSc	Apple a Rosaceous fruit of Kashmir	60
BSc	Summer Internship Project	60
MBA	CRAFT TOURISM	59
MBA	CRAFT MANAGEMENT	59
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
The IQAC has devised the 16 point feedback form for evaluation of teaching learning components only. The feedback form is distributed to the sample class

of each stream and after analyzing the feedback, the limitations if found are communicated to the concerned head of the department for the redressal. In addition the head of the institution takes an informal/formal feedback from the students/teachers/alumni/other stake holders in order to evaluate their level of satisfaction and ensure teacher accountability.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	honours	88	87	71
BSc	non medical	500	270	109
BSc	medical	500	542	301
BCom	commerce	1500	808	511
BSc	IT	30	38	21
BCA	computer	80	92	74
BBA	business	80	99	72
MBA	MARKETING, FINANCE, IT AND HRM	60	61	55
MCA	NIL	33	33	29
MA	ENGLISH	33	23	19
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	1063	132	93	17	6

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
65	35	30	2	2	50
[View File of ICT Tools and resources](#)					
[View File of E-resources and techniques used](#)					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

NO

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
3579	93	1:38

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
76	65	11	0	38

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2018	Mrs.nofiya yousuf	Assistant Professor	best paper award in two days national Conference organized by the department of Commerce.ICSC
2018	DR KHURSHEED AHMAD TARIQ DAR	Assistant Professor	ELECTED AS THE MEMBER BY THE ROYAL SOCIETY OF BIOLOGY COUNCIL THE UNITED KINGDOMS
2018	DR KHURSHEED AHMAD	Assistant Professor	INVITED BY TIMES HIGHER EDUCATION UK AND ELSEVIER FOR PARTICIPATION IN SURVEY OF WORLD UNIVERSITIES FOR RANKING FOR THE YEAR 2018-19
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2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
MBA	PG	4TH SEM 2015 BATCH	17/03/2018	18/05/2018
BSc	UG	6TH SEM BATCH 2015	17/07/2018	19/09/2018
BCA	UG	6TH SEM	17/07/2018	19/09/2018
BBA	UG	6TH SEM	17/07/2018	19/09/2018
BCom	UG	6TH SEM	17/07/2018	19/09/2018

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2.5.2 – Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

Number of complaints or grievances about evaluation	Total number of students appeared in the examination	Percentage
103	794	12.9

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.islamiacollege.edu.in/DepartmentList.aspx

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
PG	MBA	Marketng,Finance, IT and HRM	32	32	100
BG	BBA	business Administration	61	51	83.6
BG	BCA	Computer Applicatins	51	51	100
BG	BSc	Medical	152	142	93.42
BG	BCom	Pass course, Honours	412	329	79.85
BG	BSc	Non Medical	72	64	88.88
BG	BCom	HONOURS	46	43	93
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://iqac.islamiacollege.co.in/SSS/sss2018-19.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

No
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3.1.2 – Teachers awarded National/International fellowship for advanced studies/ research during the year

Type	Name of the teacher awarded the	Name of the award	Date of award	Awarding agency

International	DR KHURSHEED AHMAD TARIQ DAR	EDITORIAL BOARD MEMBER NATURAL RESOURCES CONSERVATION AND RESEARCH	23/01/2018	NATURAL RESOURCES CONSERVATION RESEARCH, TUSTIN CS USA
International	DR KHURSHEED AHMAD TARIQ DAR	MEMBERSHIP	13/03/2018	ROYAL SOCIETY OF BIOLOGYS COUNCIL UK
International	DR KHURSHEED AHMAD TARIQ DAR	MEMBERSHIP	17/01/2018	BRITISH SOCIETY OF PARASITOLOGY

(first row above continues from previous page: fellowship)

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3.2 – Resource Mobilization for Research

3.2.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Nill	0	0	0	0

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3.2.2 – Number of ongoing research projects per teacher funded by government and non-government agencies during the years

0

3.3 – Innovation Ecosystem

3.3.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
RELEVANCE OF INFORMATION TECHNOLOGY IN TEACHING LEARNING PROCESS	DEPTT OF COMPUTER APPLICATION ANS ZOOLOGY	20/03/2018
PARADIGM SHIFT IN BUSINESS MANAGEMENT	PG DEPARTMENT OF MANAGEMENT STUDIES	27/03/2018

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3.3.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
nil	nil	nil	Nill	nil

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3.3.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
0	nil	nil	nil	nil	Nill

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3.4 – Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

Name of the Department	Number of PhD's Awarded
PHYSICS	1

3.4.2 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	ENGLISH	2	0.78
International	ENGLISH	3	3.67
National	ZOOLOGY	7	1.78
National	BOTANY	3	1.34
International	CHEMISTRY	2	3.02
National	CHEMISTRY	2	Nill
National	COMMERCE	2	Nill
International	MATHEMATICS	1	Nill

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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
COMPUTER APPLICATIONS	2
ENGLISH	1
ZOOLOGY	3
INFORMATION TECHNOLOGY	1
BOTANY	1
COMMERCE AND MANAGEMENT	4
BIOCHEM	1

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3.4.4 – Patents published/awarded during the year

Patent Details	Patent status	Patent Number	Date of Award
nil	Nill	0	Nill

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3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
On Source in tournaments	Dr. Tariq Ahmad Naikoo	(Convenor)	2018	0.2	Sapientia Hungarian University of Transylania Cluj Napoca, Romania	0

Syntheses 7 alpha hydroxylase- T 17, 20-lyase inhibtary and 5 A R reductase activity of novel pregnenolone derivatives	Abid hussain banday, Shameem ahmad Shameem et al	anticancer agents in medicinal chemistry vol 18 pages 1919-1926	2018	2.5	islamia college of science and commerce	3
Use of plant Anthelmintics as an alternative control of helminthic infections in sheep	Khurshid Ahmad Tariq Dar	Research journal of Zoology	2018	1	islamia college of science and commerce	0
Safeguarding the impact of human genome editing	Khurshid Ahmad Tariq Dar	Advances in Biotechnology and Microbilogy	2018	0.73	islamia college of science and commerce	0
Why birds matter to us a perspective from kashmir valley, india in light of declaration of 2018 as the year of birds	Khurshid Ahmad Tariq Dar	Natural Resources	2018	0.1	islamia college of science and commerce	0
Co2 System and its impact on pH, and Alakalinity in the Wetlands of Northern India. Aligarh region	Dr. Syed A Untoo, S. Parveen , M.D Gagloo and s. Sarvar	Int. J.Zool.Stud, 36) 1-7	2018	0.1	islamia college of science and commerce	10
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3.4.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
nil	na	na	Nill	0	0	0

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3.4.7 – Faculty participation in Seminars/Conferences and Symposia during the year

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	1	3	5	Nill
Presented papers	1	3	0	Nill

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3.5 – Consultancy

3.5.1 – Revenue generated from Consultancy during the year

Name of the Consultan(s) department	Name of consultancy project	Consulting/Sponsoring Agency	Revenue generated (amount in rupees)
IQAC, ISLAMIA COLLEGE OF SCIENCE AND COMMERCE	NAAC ACCREDITATION PROCESS UNDER MENTORING	SSM COLLEGE OF ENGINEERING , PARIHASPORA	0
IQAC, ISLAMIA COLLEGE OF SCIENCE AND COMMERCE	NAAC ACTIVITY	GOVT DEGREE COLLEGE KANGAN	0
IQAC, ISLAMIA COLLEGE OF SCIENCE AND COMMERCE	IQAC RELATED MATTERS	GOVT PHYSICAL COLLEGE GANDERBAL	0

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3.5.2 – Revenue generated from Corporate Training by the institution during the year

Name of the Consultan(s) department	Title of the programme	Agency seeking / training	Revenue generated (amount in rupees)	Number of trainees
nil	nil	nil	0	0

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3.6 – Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
PARTICIPATION IN IN ADVENTURE CAMP AT HIMACHAL PRADESH	NSC UNIT OF COLLEGE, REGIONAL MOUNTAINEERING CENTER IN COLLABORATION WITH	1	10

	MINISTRY OF YOUTH AFFAIRS AND SPORTS , GOVT OF INDIA		
VISIT TO NEARBY LEPER COLONY	NSS UNIT OF COLLEGE	4	25
CANCER AWARENESS PROGRAMME	NSS UNIT OF COLLEGE IN COLLABORATION WITH CANCER SOCIETY OF KASHMIR	4	50
CLEANING DRIVE OF ZADIBAL	NSS UNIT OF COLLEGE IN COLLABORATION WITH NGO IDARAI FALAHI AAM	5	50
PERSONAL HYGIENE PROGRAMME	COLLEGE NSS UNIT AND MAXWELL HEALTHCARE CENTER CHADOORA BUDGAM	6	35
CLEANING OF SPRINF	COLLEGE NSS UNIT IN COLLABORATION WITH ENVOSAVIOURS TECHNOLOGY PRIVATE LIMITED AND SRINAGAR MUNICIPAL CORPORATION	4	80
WASTE MANAGEMENT WORKSHOP	COLLEGE NSS UNIT COLLABORATION WITH ENVOSAVIOURS TECHNOLOGY PRIVATE LIMITED AND SRINAGAR MUNICIPAL CORPORATION	3	100
ARBOR DAY	NSS UNIT OF COLLEGE	4	100
AIDS AND DRUG DEADDICTION AWARNESS	NSS UNIT I,II, AND III WITH COLLABORATION WITH JAMMU AND KASHMIR AIDS CONTROL SOCIETY	5	58
KASHMIR YOUTH EXCHANGE PROGRAMME HYDERABAD TRIP	SPONSORED BY NEHRU YUVA KENDER SANGHATAN MINISTRY OF YOUTH AFFAIRS AND SPORTS GOVT OF INDIA	1	10
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3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited

nil	nil	nil	0

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3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
SWATCH BHARAT ABHIYAN	NSS UNIT OF COLLEGE IN COLLABORATION WITH ENSAVIOUS TECHNOLOGIES PRIVATE LIMITED AND SRINAGAR MUNCIPAL CORPORATION	CLEANING OF MURIDPORA POKHREE / SPRING	3	50
SWATCH BHARAT ABHIYAN	NSS UNIT OF COLLEGE IN COLLABORATION WITH ENSAVIOUS TECHNOLOGIES PRIVATE LIMITED AND SRINAGAR MUNCIPAL CORPORATION	WASTE MANAGEMENT WORKSHOP	3	100
SWATCH BHARAT ABHIYAN	NSS UNIT OF COLLEGE IN COLLABORATION WITH NGO WAQF	CLEANING DRIVE	3	50
BIRTH ANNIVERSARY OF MAHATMA GANDHI	NSS UNIT OF COLLEGE IN COLLABORATION WITH THE CANCER SOCIETY OF KASHMIR	CANCER AWARENESS PREVENTION AND DETECTION	6	80
WORLD AIDS DAY	NSS UNIT OF THE COLLEGE IN COLLABORATION WITH THE JAMMU AND KASHMIR AIDS CONTROL SOCIETY HEALTH AND MEDICAL EDUCATION DEPARTMENT	AIDS AND DRUG DEADDICTION	7	100

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3.7 – Collaborations

3.7.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
KASHMIR YOUTH EXCHANGE PROGRAMME	STUDENTS	NEHRU YUVA KENDRA SANGHATAN, MINISTER	14

ADVENTURE CAMP	STUDENTS	REGIONAL MOUNTAINEERING CENTER MINISTRY OF YOUTH AFFAIRS AND SPORTS GOVT OF INDIA	10

OF YOUTH AFFAIR AND SPORTS GOVT OF INDIA

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3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
INDUSTRY LINKAGE	PROJECT WORK	M/S IQuasar Software Solutions, Rangreth, Sgr	25/07/2018	30/07/2018	30
INDUSTRY LINKAGE	PROJECT WORK	M/S STC Rangreth	08/07/2018	13/07/2018	30

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3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
PNB METLIFE	08/01/2018	PROVIDING GUEST LECTURES, TRAINING , PLACEMENT ASSISTANCE TO THE STUDENTS OF THE COLLEGE4	4

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
150	150

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Classrooms with Wi-Fi OR LAN	Newly Added

Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Others	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Seminar halls with ICT facilities	Existing
Classrooms with LCD facilities	Existing
Seminar Halls	Existing
Laboratories	Existing
Class rooms	Existing

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
SOUL	Fully	2.0	2007

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	98095	37452294	1199	690000	99294	38142294
Reference Books	9548	Nill	425	Nill	9973	0
e-Books	93809	0	67000	0	160809	0
Journals	0	0	0	0	0	0
e-Journals	6246	Nill	47	5900	6293	5900
Digital Database	0	0	0	0	0	0
CD & Video	800	0	0	0	800	0
Library Automation	98095	Nill	1199	Nill	99294	Nill
Weeding (hard & soft)	0	0	0	0	0	0
Others(specify)	0	0	0	0	0	0

View File

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module	Date of launching e-

		is developed	content
nil	nil	nil	Nill
No file uploaded.			

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	149	116	0	0	0	5	18	10	0
Added	13	0	0	0	0	1	2	10	0
Total	162	116	0	0	0	6	20	20	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

32 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
nil	nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
36.63	36.63	28.66	28.66

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

• WELL ESTABLISHED SYSTEM AND PROCEDURE IN PLACE IS BEING FOLLOWED ACROSS ALL THE AREAS OF ACADEMIC AND SUPPORT FACILITIES - LABORATORY, LIBRARY, SPORTS COMPLEX, COMPUTER LABS, CLASSROOMS, HOSTELS, BOTANICAL GARDEN, ROCK GARDEN, LILY POND, ZOOLOGY AND BOTANY MUSEUMS, LAWNS ETC. FOR EFFECTIVE UTILIZATION. • THE INSTITUTIONAL POLICY FOR THE MAINTENANCE OF THE PHYSICAL FACILITIES IS ENSHRINED UPON THE COLLEGE BUILDING COMMITTEE / COLLEGE DEVELOPMENT COMMITTEE/ COLLEGE PURCHASE COMMITTEE. THE COMMITTEE AFTER RECEIVING THE INDENT FROM THE CONCERNED DEPARTMENT/S FORMULATES THE MECHANISM FOR THE MAINTENANCE BY OUTSOURCING THE MAINTENANCE CONTRACT TO THE GOVERNMENT APPROVED AGENCIES AFTER THE EXPIRY OF GUARANTEE/WARRANTY ON THE EQUIPMENT/GADGET •THE COLLEGE HAS WELL EQUIPPED INFORMATION TECHNOLOGY AND SUPPORT SYSTEM (IT SS) CELL WITH ENOUGH TECHNICAL HUMAN RESOURCE FOR THE MAINTENANCE OF WEBSITE AND OTHER IT RELATED TECHNICAL ISSUES PERTAINING TO THE EXAMINATION AND ADMISSION SECTION OF THE COLLEGE. THE MAINTENANCE OF INTERNET, COMMUNICATION FACILITIES, COMPUTERS, SMART CLASSROOM , LANGUAGE LAB, ONLINE -UPS, DIESEL GENERATORS, AIR CONDITIONERS, LABORATORY EQUIPMENT, PHOTOSTAT MACHINES AND OTHER GADGETRIES ETC IS DONE ON NEED BASIS BY HIRING THE SERVICES OF THE CONCERNED MANUFACTURER/ SUPPLIER AFTER THE EXPIRY OF GUARANTEE/WARRANTY FEATURE PROVIDED BY THE MANUFACTURER. VARIOUS COMMITTEES ARE IN PLACE THAT WORKS PROACTIVELY FOR THE

PROPER MAINTENANCE. THE PERMANENT STAFFS RESPONSIBLE FOR THE MAINTENANCE RESPONSIBILITY ARE 1. INFORMATION TECHNOLOGY AND SUPPORT SYSTEM FOR IT RELATED FUNCTIONS. 2. LAB ASSISTANTS, HERBARIUM KEEPER, GAS PLANT OPERATOR, MUSEUM KEEPER AND LAB ATTENDERS TO MAINTAIN LABS AND RELATED FACILITIES. 3. GARDENERS AND AUXILIARY STAFF FOR THE MAINTENANCE OF BOTANICAL GARDEN AND OTHER LAWNS 4. NIGHT CHOWKIDARS FOR SECURITY AND 24X7 FUNCTIONAL CCTV SURVEILLANCE IS IN PLACE. 5. QUALIFIED ELECTRICIAN FOR THE MAINTENANCE OF THE ELECTRICITY SUPPLY 6. TRAINED PLUMBER TO TAKE UP DAY TO DAY PLUMBING MAINTENANCE THOUGHT CAMPUS.. • THE COLLEGE HAVE TWO 200KV TRANSFORMERS INSTALLED IN THE CAMPUS THAT IS MAINTAINED BY THE POWER DEVELOPMENT DEPARTMENT, JAMMU AND KASHMIR GOVERNMENT. LIBRARY- MAINTENANCE • LIBRARY COMMITTEE FACILITATES THE ADMINISTRATION IN THE PROCUREMENT OF BOOKS, JOURNALS AND OTHER RESOURCES ETC BASED UPON THE INDENTS FROM THE DEPARTMENTS .TO AVOID MISHANDLING OF LIBRARY BOOKS BY STUDENTS, BOOKS ARE ISSUED TO STUDENTS UPON PRESENTATION OF STUDENT ID CARD AND LIBRARY CARDS. SYSTEMATIC STOCK VERIFICATION, CLEARING THE BOOKS, IDENTIFICATION RESTORATION OF LOST / DAMAGED BOOKS HAS BEEN FOLLOWED REGULARLY. SUFFICIENT SURVEILLANCE CAMERAS HAVE BEEN INSTALLED TO AVOID ANY MISUSE OF BOOKS AND NECESSARY FIRE EXTINGUISHERS ARE INSTALLED TO TAKE CARE OF UNFORESEEN SITUATIONS. IN ADDITION TO THAT THE LIBRARY STAFF SUPERVISES KEENLY AND MONITORS THE SITUATION PERIODICALLY. • THE READING SECTIONS IS WELL MAINTAINED WITH PROPER SEATING ARRANGEMENT AND SIGNBOARDS FOR EASY ACCESS OF BOOKS. SPORTS FACILITY SPORTS/ GYMNASIUM SPORTS COMPLEX THAT HOUSES, WELL EQUIPPED GYMNASIUM FACILITY, TABLE- TENNIS/SNOOKER HALL, MULTIPURPOSE COURT UNDER CONSTRUCTION, ALL SPORTS AND RELATED ACTIVITIES ARE MANAGED BY WELL QUALIFIED PHYSICAL DIRECTOR DR ALTAFU -REHMAN AND THE ASSOCIATED STAFF INCLUDING ASSISTANT PHYSICAL INSTRUCTOR. THE COLLEGE SPORTS COMMITTEE FACILITATES THE PHYSICAL DIRECTOR IN THE PROCUREMENT, MAINTENANCE, AND CONDUCTION OF SPORTS ACTIVITIES. • MAINTENANCE OF EQUIPMENT'S AND GROUND AVALIABLE.

http://iqac.islamiacollege.co.in/Policies/pol2018-19.pdf

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	MBS financial support to students	120	188700
Financial Support from Other Sources			
a) National	NATIONAL SCHOLARSHIP SCHEME	537	Nill
b)International	nil	0	Nill
No file uploaded.			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved
SOFT SKILL ONE YEAR DIPLOMA IN PAPIER MACHIE AND CREWEL	11/04/2018	15	KASHMIR UNIVERSITY
YOGA DAY	21/06/2018	85	YOGA SOCIETY OF KASHMIR

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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	CAREER COUNSELLING AND GUIDANCE	50	24	0	0

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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
11	11	5

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
IQuasar, Decathalon, Career Launchers, Sirus foods PVT limited	46	6	JK bank, HDFC bank	35	12

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5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	45	BSc,BCom, BBA, BCA	Science, Commerce and Management, Computer Applications, Business Administration	kashmir University, Jamia Millia Islamia , Kurukshetra University	Msc Chemistry, Zoology, Botany, Biotechnology, Biochemistry, MBA, MCom, MA english

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying

Nill	0

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Snow skiing course at Gulmarg	STATE	19
Hiking Forest Trekking for one day	State	45
Artifical Wall climbing Clinic tate	State	20
One day return Trekking Expedition	State	9
Annual College Road Race	State	153
Annual College Cycle Race	State	67
Basic Forest Treking Hiking Tent Pitching Training Camp	State	30
Hiking Forest Trekking for one day from Sitaharan Arizal, Budgam to Tosamaidan meadows budgam	State	45
2 day and 1 day night trekking camp at Gangbal to Nundkul lakes	State	42
Great lakes trekking expedition of 6 days and 5 nights	State	20

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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	"State in 24th ALL INDIA NATIONAL THANGHA Championship held at ROHTAK HARYANA,	National	1	Nill	Roll no 15330117, Reg no 330 17/IC/15	Adil Ahmad Bcom 3rd Sem

No file uploaded.

5.3.2 – Activity of Student Council & representation of students on academic & administrative

bodies/committees of the institution (maximum 500 words)

The college does not have any student council however the policies and strategies formulated for the student participation in various College activities are numerous. 1) Policies: The College has a policy to give scope to the all the students by motivating and directing them to participate in relevant activities in addition to their regular curriculum. Guidance sessions are held at the beginning of the year for first year students. The convener debates and seminar committee, NSS program officer, NCC Officer, etc. provide detailed information to the students regarding the benefits of their participation in such committees. With the help of these activities, students get opportunities to nurture their talents, inculcate their skills in order to achieve their goals in respective fields. 2) Strategies: The students having aptitude and interest in various activities such as sports, debating, singing, cultural activities etc. are guided by the concerned committee officials. During Principal's address and guidance session, information regarding such activities is provided and students are encouraged to participate in all activities. Notices regarding such activities are displayed on the College notice board and website. Science, Commerce and management departments organize various competitions such as Quiz, Debate, Essay Competitions, Seminars, Projects, etc. Students are encouraged to actively participate in these competitions. Students participate in Inter and intra -college competitions. Variety of workshops based on curriculum, symposiums, field visits, industrial visits, Environmental Awareness Programmes, Social awareness programmes, National Integration camps etc., are organized by different committees of the College . College encourages students for participation in Zonal, State and National tournaments to increase their competency. The student participation is also ensured in Internal Quality Assurance Cell and departmental Board of Studies Committees

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The College has Registered Alumni Association from Registrar of Society, Kashmir under registration act Act VI of 1941 AD. The Association has been registered in year 2017. The aim of the association is to assist College administration in educational and entrepreneurial skill pursuits on the request of institutional head. The association offers career Counselling to the students and assist in organizing various functions, seminars and workshops from time to time.

5.4.2 – No. of registered Alumni:

10

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

1

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

- At ICSC The Decentralized Nature Of Decision Making Is Ensured By The Diverse

Boards And Committees Under UGC Academic Autonomous Status Each Of Which Provides An Impetus Towards College Development. While Some Of These Committees/Boards Are Perennial, Such As The Exam Committee, Others Are Need Based And Disbanded After The Task Is Completed. • The College Administrative And Academic Structure Is In A Manner To Make The Decision By Participative Management. Principal Is The Administrative And Academic Head, Followed By Departmental Heads. Each Stakeholder Performs Respective Role In Planning And Implementing Activities For The Overall Developmental Of The Institution. • The Principal constitutes Various Academic And Non-Academic Committees With Specific Assigned Purposes. Regular Meetings Are Convened Amongst Committee Members, Principal, Faculties And The Student Representatives Through Which Matters Of Strategic Importance Are Discussed With Equal Opportunities To Share And Express Their View Points And Suggestions. • The Heads Of Departments Are Given Full Responsibility To Discuss And Solve The Matters At The Departmental Level With The Respective Faculty Members In Consultation With The Principal. They Plan Departmental Activities, conduct Board of Studies meetings for The Effective Implementation of the same to Practice for the teaching -learning process

6.1.2 – Does the institution have a Management Information System (MIS)?
Partial

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	THE REDESIGNING OF THE STUDY PROGRAMS AIM TO DEVELOP CRITICAL SKILLS WHICH ARE CRUCIAL TO UNLOCKING THE POTENTIAL OF THE STUDENTS. CURRICULUM ENRICHMENT IS ENSURED THROUGH ABILITY ENHANCEMENT COMPULSORY COURSES ADDRESSING CROSS CUTTING ISSUES WITH RELEVANCE TO GENDER, ENVIRONMENT AND SUSTAINABILITY, HUMAN VALUES AND PROFESSIONAL ETHICS WHEREAS SKILL AND CAREER ORIENTED COURSES FOCUS ON EMPLOYABILITY, ENTREPRENEURSHIP AND SKILL DEVELOPMENT. • ALL DEPARTMENTS HAVE SUBJECT EXPERTS, INDUSTRY REPRESENTATIVES AND ALUMNI ON THEIR BOARDS OF STUDIES OFFERING VALUABLE SUGGESTIONS. IN THE YEAR 2018-19 , 14 SKILL ORIENTED COURSES AND 7-ABILITY ENHANCEMENT COURSES WERE OFFERED • RESTRUCTURED SYLLABI WITH ASSIGNMENTS, SEMINARS, INTERNSHIPS, RESEARCH PROJECTS TO ASSURE HANDS ON INDUSTRIAL EXPOSURE AND FOCUS ON EMPLOYABILITY, FINISHING SCHOOL, PROGRAMME WITH COLLABORATION WERE SOME OF THE INITIATIVES. THE BOARD OF STUDIES ENSURES THAT THE SYLLABI CONTAIN DELIVERABLES THAT HAVE TANGIBLE AND VIABLE ECONOMIC OUTCOMES FOR THE STUDENTS. EXPERTS WHO ARE THE MEMBERS OF BOARD OF STUDIES OF DEPARTMENTS FROM VARIOUS UNIVERSITIES AND OTHER PRESTIGIOUS INSTITUTIONS ARE ACTIVELY

	INVOLVED IN MOULDING THE CURRICULUM TO SUIT THE NEEDS OF STUDENTS. NEW IDEAS AND LATEST METHODS ARE SUGGESTED BY THEM.
Teaching and Learning	THE TEACHING AND LEARNING PROCESS IS BASED ON THE ACADEMIC PLANNING AND PREPARATION OF ACADEMIC CALENDAR, DEVELOPMENT OF TEACHING PLAN, USE OF MORE TEACHING AIDS, ADOPTION OF ICT BESIDES TAKING REGULAR THEORETICAL AND PRACTICAL CLASSES BY CLASSICAL CHALK TALK SYSTEM ,PROMOTING RESEARCH CULTURE AND FACILITIES. • CONTINUOUS ASSESSMENT TO MEASURE OUTCOMES
Examination and Evaluation	UNDER UGC GRANTED ACADEMIC AUTONOMY THE COLLEGE HAS THE FULL-FLEDGED EXAMINATION CELL HEADED BY THE CONTROLLER OF THE EXAMINATION, TWO DEPUTY CONTROLLERS FOR SECRECY AND EXAMINATION AND TWO ASSISTANT CONTROLLERS WITH OTHER SUPPORTING STAFF. • ALL COMPONENTS IN ANY PROGRAMME OF STUDY ARE EVALUATED CONTINUOUSLY THROUGH INTERNAL EVALUATION AND AN EXTERNAL EVALUATION. INTERNAL EVALUATION IS DONE THROUGHOUT SEMESTER IN THE FORM OF INTERNAL/ EXTERNAL PRACTICAL EXAMINATIONS/PROJECT WORK/PRESENTATION/ASSIGNMENTS. EXTERNAL EVALUATION IS DONE AT THE END OF SEMESTER IN THE FORM OF END EXAMINATION. QUESTION PAPER SETTERS FOR END EXAMINATION ARE FROM OUTSIDE THE COLLEGE. EXAMINATION CELL OF THE COLLEGE PREPARE THE SCHEME OF EVALUATION, GIVING GUIDELINES FOR THE EXAMINERS FOR DISTRIBUTION OF MARKS FOR DIFFERENT POINTS IN THE QUESTION. EVALUATION OF ANSWER SCRIPTS IS BE DONE BY THE EXTERNAL EXAMINERS FROM OTHER COLLEGES AND UNIVERSITIES. STUDENTS ARE PERMITTED TO REQUEST FOR RECOUNTING/ REVALUATION OF THE END THEORY EXAMINATION ANSWER SCRIPTS WITHIN A STIPULATED PERIOD AFTER ANNOUNCEMENT OF THE RESULTS. AFTER RECOUNTING OR REVALUATION, RECORDS ARE UPDATED WITH CHANGES IF ANY AND THE STUDENTS ARE ISSUED A REVISED MEMORANDUM OF MARKS. IF THERE ARE NO CHANGES, THE STUDENTS ARE INTIMATED THE SAME THROUGH A LETTER OR A NOTICE. BASED ON THE CREDITS AND MARKS OBTAINED BY THE STUDENT CREDIT POINT AVERAGE (CGPA) IS CALCULATED FOR SEMESTER/YEAR AND CUMULATIVE CREDIT POINT AVERAGE (CGPA) IS CALCULATED FOR ENTIRE PROGRAM. AWARDS OF CLASS ARE

	FINALIZED BASED ON CGPA. • EVALUATION IS DONE ON TEN POINT SCALE FOR THE CGPA FOR ALL UNDERGRADUATE/POSTGRADUATE PROGRAMMES.
Research and Development	RESEARCH AND DEVELOPMENT CELL IS AN INTEGRAL PART OF THE ACTIVITIES OF OUR COLLEGE. THE COLLEGE HAS WELL DEVELOPED RESEARCH COMMITTEE THAT MONITORS AND FACILITATES THE RESEARCH ACTIVITY .THIS CELL IS ONE OF THE WINGS OF THE INSTITUTE WHICH FACILITATES, CHANNELIZES, RECORDS, AND REGULATES ALL THE ACADEMIC, SPONSORED, COLLABORATIVE RESEARCH PROJECTS IN THE INSTITUTE. THE MEMBERS OF THIS COMMITTEE HAVE EXPERTISE IN AREAS SUCH AS THEORETICAL AND APPLIED ASPECTS OF CORE SCIENCE (PHYSICS, BOTANY, ZOOLOGY, CHEMISTRY, ELECTRONICS AND MATHEMATICS),. MANY RESEARCH PAPERS WERE PUBLISHED IN NATIONAL AND INTERNATIONAL JOURNALS AND PAPERS WERE PRESENTED IN NATIONAL SEMINARS AND CONFERENCES. MANY TEACHERS HAVE PARTICIPATED IN ORIENTATION PROGRAMMES AND REFRESHER .ONE MORE TEACHERS HAVE APPLIED FOR THE GUIDE SHIP TO THE UNIVERSITY OF KASHMIR AND THE NUMBER OF RESEARCH GUIDES HAS RISEN TO 3 . FIVE TEACHERS ARE PURSUING PHD UNDER UGC SPONSORED FDP SCHEME AT VARIOUS RESEARCH INSTITUTES. STAFF MEETINGS FOR ENCOURAGING AND MOTIVATING THE FACULTY TO REGISTER FOR PHD AND OTHER RESEARCH PROGRAMMES LIKE MINOR/MAJOR RESEARCH PROJECTS, ATTEND AND PRESENT PAPERS AT INTERNATIONAL/NATIONAL CONFERENCES .
Library, ICT and Physical Infrastructure / Instrumentation	LIBRARY :-SOUL SOFTWARE SYSTEM, LAN, BROAD BAND FACILITIES, HIGH SPEED WIFI RELIANCE JIO INTERNET, OPEN ACCESS SYSTEM IN LIBRARY AND BOOK BANK FACILITY. LIBRARY INFRASTRUCTURE INCLUDES SEPARATE BUILDING THAT HOUSES TEXT BOOKS : 99297, REFERENCE BOOKS: 11156, E-BOOK: 160809, E-JOURNALS :6293,,CDS AND VIDEOS: 800 AND NUMBER OF NATIONAL AND REGIONAL NEWSPAPERS LIBRARY COMMITTEE SUGGESTED A LIST OF BOOKS BASED ON INTERACTION WITH THE STUDENTS AND FACULTY MEMBERS. THE LIBRARY COMMITTEE THEN SELECTS THE BOOKS ANNUALLY FROM INTERNATIONAL BOOK FAIR, HELD IN NEW DELHI. ICT:- STATE OF ART LANGUAGE LABORATORY WITH AUDIO VIDEO FACILITIES LIKE SPEAKING, LISTENING, HEARING AND RECORDING ARRANGEMENT FOR ENGLISH LANGUAGE IN

| | ORDER TO DEVELOP COMMUNICATION SKILL. SMART CLASSROOM EQUIPPED WITH AV AIDS, VIDEO CONFERENCING, ONLINE CLASSES, INTERNET FACILITY, INTERACTIVE RESPONSE SYSTEM, SURROUND SOUND SYSTEM, SMART PODIUM WITH TOUCH SCREEN FACILITIES ICT INFRASTRUCTURE, LCD PROJECTORS , HP, DELL DESKTOPS, LAPTOPS ,HP PRINTERS, INTERNET SWITCHES, DOT MATRIX PRINTERS 20 KVS UPS,10 KVA UPS , POWER GENERATOR (25 KVA) , APPLICATION SOFTWARE AND SYSTEMS SOFTWARE'S PHYSICAL INFRASTRUCTURE:- AREA:- 120 KANNALS BUILDINGS:- MAIN CAMPUS BUILDING, LIBRARY BUILDING, MANAGEMENT BUILDING ,PHYSICAL EDUCATION BUILDING ,NEW SCIENCE BLOCK ,OLD WEST BUILDING, INSTRUMENTATION BLOCK ,ETHANO- BOTANY BLOCK, ADMISSION BUILDING ,CANTEEN BUILDING ,CENTRAL LIBRARY BUILDING, PHYSICAL EDUCATION BUILDING ,BOYS HOSTEL BUILDING, GIRLS HOSTEL BUILDING, WORKSHOP BLOCK, AUDITORIUM BLOCK (UNDER CONSTRUCTION), LAVATORY BLOCKS, 03 LAWNS , 01 GIRLS COMMON ROOM, 01BOYS HOSTEL, 01 GIRLS HOSTEL TEACHING 27 LECTURE THEATRES , 13 SCIENCE LABORATORIES, 05 COMPUTER LABS, 01 BOTANICAL GARDEN , 03 MUSEUMS, 01 ROCK GARDEN, 01 LILY POND, 01 INSTRUMENTATION CENTRE,01 ELECTRONIC MINI WORKSHOP,01 CENTRAL LIBRARY, 08DEPARTMENTAL LIBRARIES,13 STAFF ROOMS, 02 MEETING HALL, 01SMART CLASS, 01 LANGUAGE LAB, AUDIO VISUAL LABS, REPROGRAPHY ROOMS, SPORTS:- 01 MAIN PLAY GROUND, 01 INDOOR PLAYING HALL,01 GYMNASIUM,01 BASKET BALL COURT OTHERS 01 DISPENSARY, 04 GENERATORS, 03 TUBE WELLS, 01 GAS BANK, 01WATER STORAGE TANKS, 01 GARAGES, VEHICLES 02 BUSES, 01 VAN, 01 AMBASSADOR CAR INSTRUMENTATION:- THE COLLEGE ESTABLISHED INSTRUMENTATION CENTRE BY CONSTRUCTING THE INSTRUMENTATION BLOCK ADJACENT TO THE CHEMISTRY DEPARTMENT. THE INSTRUMENTATION THOUGH IN THE INFANCY STAGE IS EQUIPPED WITH HIGH END GADGETRIES LIKE INFRARED SPECTROPHOTOMETER JASCO,GAS CHROMATOGRAPH-SHIMADZU , UV- VISIBLE SPECTROPHOTOMETRY SHIMADZU, DIGITAL MELTING POINT APPARATUS, MAGNETIC SUSCEPTIBILITY BALANCE, REFRIGERATED WATER BATH ETC. THE PRIMARY OBJECT OF THIS CENTRE IS TO CATER THE NEEDS OF RESEARCH SCHOLARS AND THE STUDENTS. |
| Human Resource Management | RECRUITMENT OF PERMANENT STAFF:- THE |

	RECRUITMENT OF THE STAFF, BOTH TEACHING AND NON-TEACHING IN ACCORDANCE WITH THE RECRUITMENT RULES LAID DOWN BY THE STATE GOVERNMENT AND UNIVERSITY GRANTS COMMISSION. THE APPOINTMENT OF ASSISTANT PROFESSOR/ LIBRARIAN IN DONE BY THE SELECTION COMMITTEE HEADED BY CHAIRMAN PUBLIC SERVICE COMMISSION WITH COMMISSIONER/ SECRETARY HIGHER EDUCATION DEPARTMENT, SUBJECT EXPERT NOMINATED BY CHAIRMAN PSC, ONE SUBJECT EXPERT IN RELEVANT DISCIPLINE, PRINCIPAL OF THE COLLEGE AND HEAD OF THE CONCERNED DEPARTMENT AS MEMBERS. APPOINTMENTS TO NON-TEACHING POSTS IS DONE BY SELECTION COMMITTEE COMPRISED OF DIRECTOR COLLEGES AS CHAIRMAN, PRINCIPAL OF THE COLLEGE, NOMINEE OF THE CHAIRMAN, COLLEGE GOVERNING BOARD, AND SENIOR MOST FACULTY MEMBER . THE AUTHORITY TO APPOINT CLASS IV EMPLOYEES VEST IN THE PRINCIPAL OF THE COLLEGE. RECRUITMENT OF TEMPORARY STAFF:- ENGAGEMENT OF TEACHERS ON ACADEMIC ARRANGEMENT, LOCAL FUND APPOINTMENTS (NEED BASED) ARE MADE ON THE RECOMMENDATIONS OF DEPARTMENTS. ACADEMIC ARRANGEMENTS ARE TAKEN IN CASE WHERE THERE IS DEFICIENCY IN PERMANENT/FACULTY. FACILITIES:- VARIOUS TYPES OF LEAVES FOR THE STAFF, TIMELY INCREMENTS, EVALUATIONS THROUGH ANNUAL PROGRESS REPORTS, STUDY LEAVE FOR PERUSING RESEARCH DEGREES. CAREER ORIENTATION, PLACEMENT CELL, PERSONALITY DEVELOPMENT, SKILL ORIENTED PROGRAMMES, WORKSHOPS, SEMINARS, OFF CAMPUS INTERVIEWS. STUDENTS:- WELL ESTABLISHED COMMITTEE FOR THE ADMISSION OF STUDENTS TO VARIOUS COURSES (CAD) SUPERVISES THE ENTIRE ADMISSION PROCESS. ADMISSION TO VARIOUS DEGREE COURSES IS MADE STRICTLY IN ACCORDANCE TO THE PROCEDURE LAID DOWN BY THE UNIVERSITY OF KASHMIR. THE INTAKE CAPACITY AND CUT OFF POINT FOR DIFFERENT COURSES ARE GUIDED BY THE DIRECTIONS ISSUED BY THE STATE HIGHER EDUCATION DEPARTMENT.
Industry Interaction / Collaboration	ACTIVE PLACEMENT CELL ENSURES INDUSTRY- INSTITUTE INTERACTION, INDUSTRY EXPERTS ARE INVITED TO TAKE WORKSHOPS. CAMPUS PLACEMENT ACTIVITIES ARE COORDINATED WITH DIFFERENT INDUSTRIES, CORPORATE OFFICE, ETC. INDUSTRIAL VISITS WERE ORGANIZED FOR THE STUDENTS. GUEST LECTURES BY EXPERTS FROM INDUSTRY AND CORPORATE SECTORS

		WERE ARRANGED. REGULAR VISITS TO AND INVITING RESOURCE PERSONS FROM RELEVANT ORGANIZATIONS WERE ORGANIZED, A PANEL DISCUSSION WAS ORGANIZED AT THE ALUMNI MEET, WHERE ILLUSTRIOUS ALUMNI SHARED SIGNIFICANT OPINIONS AND REFLECTIONS ON THE EDUCATION SYSTEM AS PANELLISTS. VERBAL FEEDBACK WAS ALSO COLLECTED FROM THE ALUMNI.
	Admission of Students	CHOICE BASED CREDIT SYSTEM (CBCS): THE COLLEGE HAS INTRODUCED CHOICE BASED CREDIT SYSTEM (CBCS) IN THE CURRICULUM FROM THE ACADEMIC SESSION 2015-2016 IN VIEW OF BEING GRANTED AUTONOMOUS STATUS BY UNIVERSITY GRANTS COMMISSION, NEW DELHI WITH CONCURRENCE FROM THE GOVERNMENT OF JAMMU AND KASHMIR AND AFFILIATING UNIVERSITY. THE CBCS PROVIDES CHOICE FOR STUDENTS TO SELECT FROM THE PRESCRIBED COURSES (CORE, ELECTIVE OR MINOR OR SOFT SKILL COURSES). THE COLLEGE ADMISSION COMMITTEE (CAD) SUPERVISES THE ENTIRE ADMISSION PROCESS THE COMMITTEES SCRUTINIZES, VERIFIES AND COUNSELS THE CANDIDATES. AFTER DRAWING UP THE MERIT LIST OF THE SELECTED CANDIDATES, THE COMMITTEE VERIFIES TO ENSURE ACCURACY OF DATA. COUNSELLING WAS PROVIDED TO THE CANDIDATES REGARDING THE DEMANDS OF THE COURSE AS WELL AS THE CHOICE. FINAL ENDORSEMENT OF THE ADMISSIONS WAS DONE BY THE PRINCIPAL. ADMISSION TO VARIOUS DEGREE COURSES WAS MADE STRICTLY IN ACCORDANCE TO THE PROCEDURE LAID DOWN UNIVERSITY OF KASHMIR, UGC AND STATE GOVERNMENT. THE INTAKE CAPACITY AND CUT-OFF POINT FOR DIFFERENT COURSES IS GUIDED BY THE DIRECTIONS ISSUED BY THE STATE HIGHER EDUCATION DEPARTMENT. THE ADMISSION IS OPEN FOR ALL THE SECTIONS OF SOCIETY. THE ADMISSION TO VARIOUS COURSES COMMENCES AND ENDED AS PER THE EXISTING TIME SCHEDULE. THE STUDENTS COLLECT ADMISSION FORMS DURING THE OFFICE HOURS OF THE COLLEGE ON THE DATES MENTIONED IN THE ACADEMIC CALENDAR ,ADMISSION NOTIFICATION ISSUED BY THE COLLEGE. THE SELECTION OF STUDENTS TO DIFFERENT COURSES IS DONE AS UNDER: GENERAL COURSES: FOR B.COM AND B.SC: THE SELECTION OF STUDENTS IS MADE ON THE BASIS OF MARKS OBTAINED AT 12 LEVEL SUBJECT TO THE MAXIMUM INTAKE CAPACITY AND THE CUT-OFF POINT FIXED BY THE HIGHER EDUCATION DEPARTMENT. FOR PROFESSIONAL COURSES B.B.A, BCA, B.COM (H), BSC (IT), MBA: THE SELECTION OF

	STUDENTS FOR THE PROFESSIONAL COURSES IS MADE THROUGH A COMMON ENTRANCE TESTS CONDUCTED BY THE UNIVERSITY OF KASHMIR. THE ELIGIBILITY PERCENTAGE OF MARKS FOR THE TWO COURSES IS AS UNDER: COURSE OPEN MERIT RESERVED CATEGORY BBA ,BCA, BCOM(H), MBA 50 45

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	THE COLLEGE HAS A COLLEGE DEVELOPMENT AND PURCHASE COMMITTEE, HEADED BY THE RESPECTIVE CONVENER AND SUPPORTED BY VARIOUS MEMBERS. THE COMMITTEES PLAN FOR THE MAINTENANCE AND PROCUREMENT OF INFRASTRUCTURE/EQUIPMENTS, SUPPLIES AND MATERIALS AS PER THE NEED OF THE DIFFERENT DEPARTMENTS. THE PROPOSAL IS SENT TO THE CONCERNED AUTHORITIES FOR APPROVAL AND BUDGET ALLOCATION. TO USE ICT IN THE PROCESS OF PLANNING, EVENTS AND ACTIVITIES, THE COLLEGE USES PERSONNEL AND OFFICIAL EMAILS. IMPORTANT NOTICES AND REPORTS ARE ALSO CIRCULATED VIA EMAILS AND COLLEGE WEBSITE.
Administration	THE ADMINISTRATION OF THE COLLEGE FUNCTIONS WITH E-GOVERNANCE AT GOVERNMENT AND COLLEGE LEVEL. THE SALARY ACCOUNT, PROVIDENT FUND ACCOUNT ETC. IS MANAGED ELECTRONICALLY BY THE STATE OWNED JAMMU AND KASHMIR BANK. THE COLLEGE HAS BIOMETRIC ATTENDANCE FOR TEACHING , NON-TEACHING STAFF AND LOCAL FUND EMPLOYEE. THE COLLEGE CAMPUS IS EQUIPPED WITH HIGH QUALITY CCTV SYSTEM AT SEVERAL PLACES OF NEED TO KEEP SURVEILLANCE. COLLEGE STAFF USES SMART PHONES WITH INBUILT SOCIAL APPS TO COMMUNICATE AND CIRCULATE OFFICIAL COMMUNICATIONS.
Finance and Accounts	THE ACCOUNTS SECTION OF THE COLLEGE IS HEADED BY THE ACCOUNTS OFFICES DEPUTED BY THE GOVERNMENT WITH THE TEAM OF STAFF INCLUDING ONE ACCOUNTANT , ONE ESTABLISHMENT CLEARK, TWO CASHIERS. THE E GOVERNANCE IS MAINTAINED IN PREPARING SALARY, PENSION BILLS, ASSESSMENT AND DEDUCTION OF TDS FROM SALARY, BESIDES REMITTANCE OF SAME IN THE COLLEGE PAN VIA ETDS, FILING ON QUARTER BASIS, INCOME TAX DEDUCTION, PREPARATION OF FORM 16, PREPARATION OF COLLEGE ANNUAL BUDGETS, MAINTANENCE OF RUSA TRANSCTION THROUGH PFMS, ONLE DEPOSITION OF STUDENT COURSE FEE, EXAMINATION FEE ETC. IS MAINTAINED ELECTRONICALLY.

Student Admission and Support	THE ADMISSION PROCESS IS COMPLETELY DONE USING THE ONLINE PORTAL. FINAL YEAR GRADUATE STUDENTS CAN ACCESS THEIR MARK SHEETS ONLINE. THE ADMISSION AUTOMATION IS BASED UPON THE INHOUSE DEVELOPED SOFTWARE.
Examination	ALL COMPONENTS IN ANY PROGRAMME OF STUDY ARE EVALUATED CONTINUOUSLY THROUGH INTERNAL EVALUATION AND AN EXTERNAL EVALUATION. • INTERNAL EVALUATION IS DONE THROUGHOUT SEMESTER IN THE FORM OF INTERNAL/ EXTERNAL PRACTICAL EXAMINATIONS/PROJECT WORK/PRESENTATION/ASSIGNMENTS. • EXTERNAL EVALUATION IS DONE AT THE END OF SEMESTER IN THE FORM OF END EXAMINATION. QUESTION PAPER SETTERS FOR END EXAMINATION ARE FROM OUTSIDE THE COLLEGE. • EXAMINATION CELL OF THE COLLEGE PREPARE THE SCHEME OF EVALUATION, GIVING GUIDELINES FOR THE EXAMINERS FOR DISTRIBUTION OF MARKS FOR DIFFERENT POINTS IN THE QUESTION. • EVALUATION OF ANSWER SCRIPTS IS BE DONE BY THE EXTERNAL EXAMINERS FROM OTHER COLLEGES AND UNIVERSITIES. STUDENTS ARE PERMITTED TO REQUEST FOR RECOUNTING/ REVALUATION OF THE END THEORY EXAMINATION ANSWER SCRIPTS WITHIN A STIPULATED PERIOD AFTER ANNOUNCEMENT OF THE RESULTS. • AFTER RECOUNTING OR REVALUATION, RECORDS ARE UPDATED WITH CHANGES IF ANY AND THE STUDENTS ARE ISSUED A REVISED MEMORANDUM OF MARKS. IF THERE ARE NO CHANGES, THE STUDENTS ARE INTIMATED THE SAME THROUGH A LETTER OR A NOTICE. • BASED ON THE CREDITS AND MARKS OBTAINED BY THE STUDENT CREDIT POINT AVERAGE (CPA) WILL BE CALCULATE FOR SEMESTER/YEAR AND CUMULATIVE CREDIT POINT AVERAGE (CCPA) WILL BE CALCULATED FOR ENTIRE PROGRAM. THUS THE E-GOVERNANCE IS FACILITATED THROUGH:- • AWARDS OF CLASS ARE FINALIZED BASED ON CCPA. • MAINTAINING STUDENT DATABASE THROUGH CUSTOMIZED SOFTWARE • ONLINE EXAM APPLICATION FORM • HALL TICKETS ONLINE • RESULTS DECLARED ONLINE • GRIEVANCES ONLINE. • SOFTWARE BASED MCQ EVALUATION. • EXAMINATION FULLY COMPUTERISED. • ONLINE MARKS SHEET DOWNLOAD FACILITY AVAILABLE.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support

		workshop attended for which financial support provided	professional body for which membership fee is provided	
2018	DR MOAHMMAD YASEEN MALIK	THREE WEEK UGC SPONSORED SUMMER SCHOOL REFRESHER COURSE	UGC HUMAN RESOURCE DEVELOPMENT CENTER UNIVERSITY OF KASHM,IR	1000
2018	DR S M AKRAM	TWO DAYS WORKSHOP ON TRAINING ON SCIENCE LABORATORY EQUIPMENT AND I NSTRUMENTATIONH RDC UNIVERSITY OF KASHMIR	HRDC UNIVERSITY OF KASH,IR	1000
2018	DR MOHAMMAD YADEEN DAR	TWO DAYS WORKSHOP ON TRAINING ON SCIENCE LABORATORY EQUIPMENT AND INSTRUMENTATION	HRDC, UNIVERSITY OF KASHMIR	1000
2018	DR ALTAFU REHMAN	UGC SPONSORED REFRESHER COURSE	UGC HUMAN RESOURCE DEVELOPMENT CENTER, UNIVERSITY OF GWALIOR	1000
2018	MR MOHAMMAD AMIN MIR	THREE WEEK UGC SPONSORED REFRESHER IN BUSINESS MANAGEMENT	UGC HUMAN RESOURCE DEVELOPMENT CENTER, UNIVERSITY OF DELHI	1000
2018	DR MUDASSAR MAKHDOOMI	THREE WEEKS UGC SPONSORED SPECIAL SUMMER SCHOOL SCIENCE REFRESHER COUESE INTERDUI SCIPLINARY	DEPTT OF BIOTECHNOLOGY S.P COLLEGE CLUSTER UNIVERSITY	1000
2018	MR DSAJAD SARWAR	TWO DAY NATIONAL SEMINAR ON SCIENTIFIC TEMPER NURTURING FOR FUTURE	DEPTT OF BIOTECHNOLOGY SP COLLEGE CLUSTER UNIVERSITY	1000
2018	DR KHURSHEED	13TH JK SCIENCE CONGRESS AT UNIVERSITY OF	UGC HUMAN RESOUCE DEVELOPMENT CENTER,	2000

		KASHMIR	UNIVERSITY OF KASHMIR	

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2018	UGC sponsored one week state level inter disc iplinary workshop entitled "" Relevance of informa tion technology in teaching learning process"	nil	20/03/2018	26/03/2018	61	5
2018	TWO DAYS NATIONAL LEVEL CONFRENCE ON THE TOPIC PARADIGM SHIFT IN BUSINESS EDUCATION	nil	27/03/2018	28/03/2018	61	6
2018	Interact ion programmer with ELFA internatio nal (Foreign d elegations)	nil	25/09/2018	Nill	50	10
No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional	Number of teachers who attended	From Date	To date	Duration

development programme				
Paticipated in tw0 week faculty development programme on MATLAB	1	26/02/2018	10/03/2018	21
Refresher course in human rights at hrdc university of Kashmir	1	10/12/2018	31/12/2018	21
Refresher Course in "Gender Studies" at UGC HRDC University of Kashmir	1	08/03/2018	28/03/2018	21
2 days National seminar on Scientific temper	1	27/11/2018	28/11/2018	2
2 days National workshop on Paradigm shift in Business education organised by the Department of management	10	27/03/2018	28/03/2018	10
3 week refresher course in physical education	1	11/12/2018	31/12/2018	21
Two days wildlife workshop on invertebrate diversity 7	3	12/09/2018	13/09/2018	2
One week state level int erdisciplinary workshop entitled " Relevance of information technology in teaching learning process"	5	20/03/2018	26/03/2018	7

REFRESHER COURSE AT HRDC UNIVERSITY OF KASHMIR	1	09/08/2018	07/09/2018	21

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
0	34	0	66

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
THE SERVICES OF THE EMPLOYEES ARE GOVERNED BY JAMMU AND KASHMIR CSR RULE AS SUCH MEDICAL REIMBURSEMENT AS APPLICABLE IS PROVIDED TO THE STAFF OF THE COLLEGE ACCORDINGLY. • MATERNITY LEAVE IS SANCTIONED AS PER GOVERNMENT RULES. • FULLY PAID LEAVE IS GIVEN TO THE STAFF MEMBERS PERUSING HIGHER EDUCATION UNDER VARIOUS SCHEMES OR SUFFERING FROM LONG TERM ILLNESS. • MED CLAIM POLICY FOR STAFF. • TEACHING STAFF IS BEING SENT FOR VARIOUS WORKSHOPS AND TRAININGS AND THE EXPENSES ARE BORNE BY INSTITUTE. •FEE CONCESSIONS, INSTALMENTS AND RESERVATION FOR THE WARDS OF THE STAFF. • THE LOAN AVAILING FACILITY (PERSONAL LOANS, HOUSING LOAN, CONSUMPTION LOAN) IS ALSO AVAILABLE FOR THE STAFF OF THE COLLEGE FROM THE STATE AND NATIONALIZED BANKS. JANTA INSURANCE ALSO DONE AT THE COLLEGE LEVEL.	SINCE THE SERVICES OF THE EMPLOYEES BORN ON THE ESTABLISHMENT OF ISLAMIA COLLEGE IS GOVERNED BY GOVERNMENT OF JAMMU AND KASHMIR CIVIL SERVICE RULES IN VARIOUS GOVERNMENT SCHEMES LIKE MEDICAL REIMBURSEMENT AS PROVIDED BY GOVERNMENT FROM TIME TO TIME IS PROVIDED. • MATERNITY LEAVE IS SANCTIONED AS PER GOVERNMENT RULES. • FULL PAID LEAVE IS GIVEN TO THE NON TEACHING EMPLOYEE SUFFERING FROM LONG TERM ILLNESS. • MED CLAIM POLICY FOR STAFF • FEE CONCESSIONS, INSTALMENTS AND RESERVATION FOR THE WARDS OF THE STAFF. • THE SOFT LOAN FACILITY IS ALSO AVAILABLE FOR THE NON TEACHING STAFF FROM THE COLLEGE. BESIDES THE EMPLOYEES AVAIL THE HOUSING LONE/ CONSUMPTION LOAN/CAR LOAN FACILITY FROM THE STATE AND OTHER NATIONALISED BANKS. • VARIOUS GOVERNMENT SCHEMES LIKE MEDICAL REIMBURSEMENT AS PROVIDED BY GOVERNMENT FROM TIME TO TIME IS PROVIDED TO THE STAFF OF THE COLLEGE IN ACCORDANCE WITH THE JAMMU AND KASHMIR CIVIL SERVICE RULES • FESTIVAL ADVANCES, MEDICAL ALLOWANCES AND GPF, JANTA	MERIT CUM MEANS SCHOLARSHIPS, FINANCIAL AID, WELFARE FUND IS MADE AVALIABLE BY THE STAFF FOR THE NEEDY STUDENTS. FREE SPORTS UNIFORM , NCC UNIFORM PROVIDED .

LIFE INSURANCE IS ALSO
DONE AT COLLEGE LEVEL.

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

FOR THE EFFECTIVE AND TRANSPARENT MECHANISM OF ALLOCATION AND EXPENDITURE OF GRANT/ FUNDS FROM DIFFERENT FUNDING AGENCIES THE ACCOUNTS SECTION OF THE COLLEGE WITH GOVERNMENT DEPUTED ACCOUNTS OFFICER AND ACCOUNTANT SUPPLEMENTED WITH ONE ESTABLISHMENT CLERK, TWO CASHIERS ARE IN PLACE. THE EXTERNAL AUDITS ARE BEING DONE BY THE OFFICE OF THE ACCOUNTANT GENERAL (AG OFFICE) OF THE STATE AND THE HIGHER EDUCATION DEPARTMENT. IN FINANCIAL YEAR 2018-19 NO AUDIT HAS BEEN DONE.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Nil	0	nil

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6.4.3 – Total corpus fund generated

170

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	nil	No	nil
Administrative	No	nil	No	nil

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

SOME DEPARTMENTS ARRANGE FOR THE PARENT –TEACHER AT THE DEPARTMENTAL LEVEL TO DISCUSS ABOUT THE EDUCATIONAL PROGRESS OF THE STUDENTS . • SUGGESTIONS REGARDING ACADEMIC AND ADMINISTRATIVE REFORMS ARE HEARTILY WELCOMED . • THE FACULTY MEMBERS ALSO IDENTIFIES THE NEEDY STUDENTS THROUGH INTERACTIONS WITH THE PARENTS. HOWEVER, MAJORITY OF THE DEPARTMENTS PREFER INTERACTION WITH THE PARENTS THROUGH MOBILE PHONE/ SOCIAL SITES. THE REPORT ABOUT IRREGULAR STUDENTS OR STUDENTS WHO REQUIRE SPECIAL ATTENTION IS SENT TO THE PARENTS VIA BULK MESSAGING FACILITY TO SOLICIT THEIR COOPERATION.

6.5.3 – Development programmes for support staff (at least three)

Non-teaching staff meetings were held to hear their grievances and views regarding the administrative functions of the institute. Staff members voluntarily contribute funds to help any colleague in medical emergency. The college deputes its non-teaching staff on turn wise basis to various institutes for advanced training in different courses of interest. A computer application training course has been designed by the college for training to the non-teaching staff. One member from every department is turn wise deputed annually for the course. The department of Computer Applications arranged a series of short term training programs for support staff to acquaint them about the recent trends in the field of computer and internet A series of internet awareness programs have been organized by the department of Computer Applications for the support staff. • Computer literacy among support staff is

being provided as and when needed.					

6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. APPLYING FOR RUSA FUNDING. 2. REGULARIZATION OF FINANCE THROUGH PFMS. 3.PLANNING FOR INTRODUCTION OF IPG AND PG PROGRAMMES IN FEW SCIENCE DEPARTMENTS

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	Yes
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	AWARENESS PROGRAMME FOR FEMALE STUDENTS REGARDING EN TREPRENEURSH IP OPPORTUNI TIES IN COLL ABORATION WITH JKEDI, SRINAGAR.	25/07/2018	25/07/2018	25/07/2018	70
2018	INTER COLLEGE DEBATE TITLED "SPARE THE ROAD AND SPOIL THE CHILD" IN CO LLABORATION WITH LEGAL AID CLINIC FOR JUVENILE, SRINAGAR	15/11/2018	15/11/2018	15/11/2018	70
2018	TWO DAYS NATIONAL LEVEL CONFERENCE TITLED " PARADIGM SHIFT IN BUSINESS EDUCATION"	27/03/2018	27/03/2018	28/03/2018	65
2018	TWO DAYS WORKSHOP IN COLLABORATIO N WITH "WILDLIFE	12/09/2018	12/09/2018	13/09/2018	65

	RESEARCH CONSERVATION FOUNDATION" SRINAGAR TITLED INVERTEBRATE DIVERSITY AND TAXANOMY SKILLS				
2018	UGC SPONSORED ONE WEEK STATE LEVEL INTER DISCIPLINARY WORKSHOP ENTITLED "RELEVANCE OF INFORMATION TECHNOLOGY IN TEACHING LEARNING PROCESS" 20TH MARCH TO 26TH MARCH 2018	26/03/2018	26/03/2018	26/05/2018	65
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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
WASTE MANAGEMENT WORKSHOP	17/05/2019	17/05/2019	47	28
NATIONAL LEVEL CONFRENCE ON PARADIGM SHIFT IN BUSINESS EDUACTION	27/03/2018	29/03/2018	19	34
DAY LONG INTERACTION WITH ELFA INTERNATIONAL DELEGATES FROM EUROPEAN COUNTRIES	25/09/2018	25/09/2018	23	19
Inter-Group Badminton	08/05/2018	23/05/2018	53	0

(Women) Tournament				

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

The college has well functional landscape committee, Eco- Club under the aegis of the department of botany that takes the care of the landscape and beautification of the College Campus. Landscape garden and Sapling distribution, Plantation drive in and around college campus in celebration of World Arbour day. Proper waste segregation,-Waste Management, Hazardous waste management in collaboration with the Srinagar Municipal Corporation, The College has also installed 200 KVA solar power harnessing system. The roofs of the College buildings are housing about 100 solar panels. The Power generated is shared with the state power Development Department.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	2
Provision for lift	No	0
Ramp/Rails	Yes	2
Braille Software/facilities	No	0
Rest Rooms	Yes	1
Scribes for examination	No	0
Special skill development for differently abled students	No	0
Any other similar facility	Yes	2

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	1	10/07/2018	1	Visit to Leper Colony, Labazar	distributed Mink Blankets among the inhabitants of Leper Colony. The NSS volunteers also performed the	24

2018	1	1	03/12/2018	2	Drug De addiction awareness	drug abuse	43
2018	1	1	06/10/2018	2	Film Screenig Festival	familarized students about the life of ahatma Gandhi	50
2018	1	1	26/12/2018	1	introduced one year diploma in paper machie and crewel	local skill upliftment	15

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7.1.5 – Human Values and Professional Ethics

Title	Date of publication	Follow up(max 100 words)
College prospectus	25/12/2018	The College publishes and distributes the prospectus yearly to the students wherein the rules of discipline and the adherence to the professional ethics is well mentioned.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
CLEANING DRIVE	20/09/2018	20/09/2018	50
YOGA DAY	21/06/2018	21/06/2018	84
IRTH ANNIVERSARY OF MAHAMA GANDHI	01/10/2018	05/10/2018	80
SWACHH BHARAT ABHIYAN	13/09/2018	13/09/2018	50
SWATCHH BHARAT ABIHAYAN, WASTE MANAGEMENT WORKSHOP	17/05/2018	17/05/2018	100

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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

The college has well functional landscape committee, Eco- Club under the aegis

of the department of botany that takes the care of the landscape and beautification of the College Campus.

Landscape garden and Sapling distribution, Plantation drive in and around college campus in celebration of World Arbour day.

Proper waste segregation,-Waste Management, Hazardous waste management in collaboration with the Srinagar Municipal Corporation,

The College has also procured dumper van to transport the waste on daily basis to the government specified dumping site.

The College has also commissioned 200 KWP solar power generation unit in association with Jammu and kashmir energy Development Agency, bemina Srinagar.

Polythene free campus

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. The College under the directions of Chief minister of The state have Adopted two School viz Government Girls Higher secondary School , Nowhatta and Boys Higher secondary School, Zadabal. 2. Final year science students are given the project work of three months (under career advancement program). Here various departments of natural science 3. Use of ICT for teaching and Learning process. 4. Department of Mathematics provides its faculty to departments of Chemistry and Botany to teach the mathematical portion of their syllabus.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://iqac.islamiacollege.co.in/Practices/pc2018-19.pdf

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

THE COLLEGE UNDER THE ACADEMIC AUTONOMY STATUS HAS INTRODUCED FEW PG PROGRAMMES AS M.A ENGLISH, M.CA, M.COM AND NUMBER OF ABILITY ENHANCEMENT COMPULSORY COURSES, SKILL ENHANCED COURSES FOR PROMOTING AND STRENGTHENING . THE INTERDISCIPLINARY ELEMENT FROM ACROSS MULTIPLE DISCIPLINES. .THE CURRICULUM WAS DESIGNED BY ADOPTING DIFFERENT STRATEGIES, WITH THE HELP OF THE SUBJECT EXPERTS, KEEPING IN VIEW THE COURSE SPECIFIC NEEDS AND MARKET REQUIREMENTS STUDENTS CAN OPT COURSES FROM AMONG MANY OFFERED. • THE OBJECTIVE OF THESE INTERDISCIPLINARY COURSES (IDC) IS TO ENRICH STUDENTS WITH ADDITIONAL SKILLS ALONG WITH BASIC DEGREE COURSE WHICH SHOULD ENABLE THEM TO BE MORE COMPETENT, CONFIDENT COMMUNICATIVE. THE FOCUS IS DIRECTED TOWARDS VOCATIONAL TRAINING AND INTEREST-BASED PROGRAMMES ALONG WITH TRADITIONAL COURSES. • INTERDISCIPLINARY COURSES ENHANCE THE SKILLS AND THE COMPETENCIES OF THE STUDENTS. THIS COURSES TODAY IS ESPECIALLY IMPORTANT BECAUSE OF THE NUMBER OF OPPORTUNITIES AVAILABLE IN TERMS OF ENTREPRENEURSHIP AND THE COMPETITIVE FIELD OUTSIDE THE CAMPUS. • THE COLLEGE COLLABORATED WITH THE LOCAL COMPANIES TO OFFERS PROJECT WORK TRAINING IN SOME COURSES . THESE COURSES ENABLE STUDENTS TO BOOST THEIR CAREER PROSPECTS AND FIND PLACEMENTS IN DIVERSE FIELDS. NOWADAYS, WITH THE TOUGH COMPETITION PREVAILING IN THE JOB MARKET, MANY YOUNGSTERS ARE AWARE OF THE FACT THAT A DEGREE ALONE CANNOT HELP THEM GAIN A COMPETITIVE EDGE. THESE COURSES ENABLE LEARNERS TO ACQUIRE SKILLS IN SPECIFIC SEGMENTS, POSITION THEM AS DOMAIN SPECIALISTS IN THESE AREAS. FOR STUDENTS WHO WANT TO PERSUE BUSINESS IN LIFE, THERE ARE SOME INTERESTING COURSES WHICH ARE REALLY BENIFICIAL FOR HIS FUTURE ENDEAVOUR.

Provide the weblink of the institution

8.Future Plans of Actions for Next Academic Year

1. THE COLLEGE PLANS TO INTRODUCE SOME HONOURS COURSE AT UG LEVEL TO ENHANCE THE SUBJECT AND CORE COMPETANCY TO THE STUDENTS AT UNDERGRADUATION LEVEL FOR THEIR FURURE ENDEVOURS. SOME INTEGRATED POST GRADUATION COURSES (IPG) IN SCIENCE DEPARTMENTS IN PARTICULAR TO BE INTRODUCED IN FUTURE TO FLUORISH THE CHERISHED DREAM OF ""DEEMED TO BE UNIVERSITY" STATUS AND HIGH GRADE IN NAAC ACCREDITATION.
2. PROMOTING THE RESEARCH ACTIVITIES IN VARIOUS STREAMS OF KNOWLEDGE.